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CULTURE PROGRAMMES

FUNDING

THEATRE AND CONCERT ORGANIZATIONS

ANALYSIS AND REFORM

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Introduction

Motivation. During the last decade of the past century, through the efforts of Lithuanian society and its governing institutions, economic reforms were realized, resulting in the transformation of the country's economy – a market based economy replaced a centrally planned system. All attention is now focused on negotiations for membership in the European Union (EU). Both in the area of the country's internal policies as well as in foreign affairs, economic issues dominate, which is why the cultural needs of society have been left aside and the quest for material well being is often carried out at the expense of spiritual values, even though by appropriately coordinating the interaction mechanism of economic interests and spiritual values it would be possible to create a much higher quality of life for the people.

The economics of culture is not a well-developed economic area in Lithuania and the activities of its cultural institutions contain the greatest remnants of a centrally planned economy. Even after the restoration of independence, national theatre and concert organizations have continued to receive funds to cover their losses with the result that their activities do not match the needs of a new and open society.

With a decrease in the amount of spectators, the size of the subsidy per attendee conditionally increases, i.e. a paradoxical situation is created: the fewer spectators a theatre or concert organization has, the more aid it can demand from the state. Also, preliminary analysis results show that the state aid per spectator is unevenly distributed between theatre and concert organizations and that the criteria determining such aid is unclear. This method of the state aid appropriation does not encourage the creation of new performances or concert programs, the attraction of larger and more diverse audiences, or seeking out new forms of activity. A large segment of the people, whose tax money finances the activities of these institutions, lose the opportunity to acquaint themselves with cultural treasures.

Research subject. The subject of this research is the financing principles of Lithuania's theatre and concert organizations and the efficiency of the ways in which the institutions use these funds.

Objective of study. The objective of this study is to prepare new models of theatre and concert organizations financing in order to speed up the reform of theatre and concert organizations so that more funds be allocated towards the realization of new creative projects. The long-term objective of this project – based on the analysis that was done and

the experience of the other two Baltic Countries - is to establish a policy framework to theatre and concert organizations activities and make them more accountable through performance measurement and efficiency evaluation.

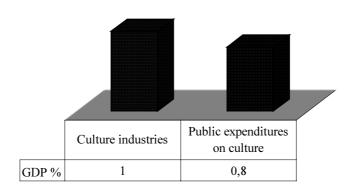
1. The Interaction of Economics and Culture and its Impact on the Country's Development

The nature of culture is dual; within it are combined both culture and commerce. According to empirical data, cultural industries in developed countries create a total of approximately 5% of a country's GDP. Statistics Department data shows that in the year 2000, culture's contribution to the GDP was 1% and that those employed in the area of culture made up 2.5% of all employees in Lithuania.

Compared to more developed countries, Lithuania's smaller cultural contribution to the GDP is witness to the fact that the country's cultural sector still has many possibilities for growth and in the future may determine a faster growing GDP for the country as well as the growth of national income. Already in 2000, the culture-based content industries were growing (5.2%) faster than other sectors and exceeded the real (3.9%) rate of growth in the country's economy. The preparation of an appropriate cultural economics policy should lead to an even greater cultural industries input.

Even though there are many who are prone to consider state aid for culture as a direct subsidy that is given to cultural institutions from Lithuania's state budget, in reality, private as well as state cultural institutions themselves also make money, which explains why state expenditures are less than the contribution of cultural economic activities to the GDP.

Figure 1. Culture Industries and Expenditures on Culture Share in GDP in 2000



Source: Department of Statistics. National Accounts. Culture, Press and Sports. Vilnius, 2001

As a share of GDP the same amount of money is allocated for culture in Lithuania as in the European Union countries. The government budgets become more constrained because in Lithuania, just as in other transition economies, a substantial amount of financial resources are necessary for the implementation of various economic reforms, carrying out social programs, providing health care services and fulfilling education system functions, i.e. basic services that are provided for society and that are also used by employees in the culture-based content industries. This is why the financing of culture is a very sore problem and it receives less and less funding. In the absence of sufficient financial resources, new ways have to be found for fostering the efficiency of expenditures on culture and stricter guidelines need to be established for prioritizing the financing of creative projects.

There has been a growing volume of empirical evidence that these factors have a great impact on the productivity of the state or international institutions investments and that regional development is closely tied to the activities of their cultural institutions. That is why cultural economics specialists recommend financial resources that are allocated for regional cultural programs be looked at not as budgetary expenditures, but as public investments. Poorer regions can generate incomes from tourism and trade services that are centered around one or another better known cultural object.

Cultural aid is not evenly distributed among Lithuania's different districts. Cultural life and its institutions are concentrated in large cities, even though state expenditure policy should seek to integrate the funds from various ministries, municipalities and support funds so that each region would be able to remain culturally active.

But cultural policy is a lot more than simply fiscal measures applied by the state. Every economic reform has also to introduce a certain system of cultural values that allows all of the country's citizens equal access to the results of the reform. If society starts to lose its cultural values, there will be more frequent occurrences of corruption, and a non-fulfillment of obligations becomes standard practice, which is why a high level of ethical standards in corporate governance is a necessary condition for a democratic society to flourish.

The corporate sector in Lithuania is prone to be passive towards possibilities presented by the arts – they attend theatre productions and symphonic concerts or book creative ensembles to perform at company holidays and events. Although acknowledging the importance of information technology in their activities, businessmen have a poor

understanding of how to make use of the creative potential of their employees. They are also not cognizant of the influence a high level of business culture standards has on a company's results.

One of the fundamental reasons for problems in the area of culture in Lithuania is that there is a lack of trustworthy statistical data and indicators that would assist in evaluating the impact of cultural politics on the development of the country and would help actively to realize it.

2. Demand and Access to Theatre and Concert Organization Services

As in other transition economies, Lithuania inherited many cultural institutions from its communist past – museums, libraries, theatres, and cultural centers. In a closed society, it was only through these institutions that society's cultural needs could be meet. But an open society and modern technology allow those needs to be satisfied in more various ways, which is why a number of cultural centers have lost their importance.

Unfortunately, during the first decade of transition, the process of optimizing Lithuania's network of cultural institutions took place very slowly and with people reevaluating the role of theatres and concert organizations in their lives, attendance dropped in many of them. There are many factors that determine demand for cultural services by people, but, conditionally, they can be defined using the following four main concepts:

- Economic situation
- Traditions and social activity
- New technology
- Globalization

Economic Situation. The complex and involved reforms of the transition period led to lower real income for people and a rise of structural unemployment. The purchasing power of people lessened because a rise in salaries fell behind a rise in costs paid for basic services (rent, utilities and maintenance, telecommunications). This is why, according to household survey data from the year 2000, average monthly cultural services made up a little more than 3 Lt¹ or less than 1% of all household expenditures. Of these, expenditures for theatre events were 0.10 Lt (0.03% of all expenses), for concerts – 0.13 Lt (0.04% of all expenses). This means that one family member could spend an average of 1.20 Lt for a ticket to the theatre and 1.56 Lt for a ticket to a concert per year.

¹ Average exchange rate EUR = LTL 3.6990 in 2000, EUR = LTL 3.5849 in 2001, since February 2002 fixed exchange rate EUR = LTL 3.4528

In Latvia and Estonia, expenditures for leisure and cultural services were greater than in Lithuania (3 Lt or 1%) and proportionately made up 6 Lt (1.4%) and 9 Lt. (1.73%) of all disposable income per household member.

According to data provided by Baltic Surveys (a Lithuanian and British market and public opinion research polling company) from a survey of Lithuania's people conducted November 6-10, 2001, society's demands for services provided by theatres and concert organizations is closely related to a family's level of income: with each rise in income per family member, theatre attendance also increases. Only 10% of families whose income per family member per month was up to 200 Lt attended the theatre and 7% of families – classical music concerts. On the other hand, of those families where an average monthly income per family member was over 400 Lt, theatre attendance jumped to 38% and classical music concert attendance to 18%.

Traditions and Level of Social Activity. As it can be seen from polling results of other countries, attendance at the theatre and concerts depends on long-standing traditions and life-style as well as how socially active the people are.

The analysis of polling results by age, sex and level of education in Lithuania shows the same tendencies in being socially active as in other countries. Theatres are attended more often by the better-educated, young people and women (Table 1).

Table 1. Going to Theatre (%)

Indicator	Belgium 2000	Italy 2000	Netherlands 1999	Finland 1999/2000	Sweden 2000	Lithuania 2000/2001
Pop	52	15	29	39	47	22
Age	<u> </u>					
15–24	59	17	26	31	52	32
25–34	57	17	31	35	41	21
35–44	55	17	27	42		28
45–54	59	18	30	42	53	21
55–64	54	14	31	45		10
65–74	35	9	26	37	39	10
Sex						
male	51	13	25	29	40	19
female	54	16	33	47	53	23
Education level						
low	34	8	17	30	35	12
mid	55	22	28	34	43	15
high	73	40	46	58	61	49

Table 2. Going to Clasical Music Concert (%)

Indicator	Belgium 2000	Italy 2000	Netherlands 1999	Finland 1999/2000	Sweden 2000	Lithuania 2000/2001
	2000	2000	1777	all concerts	2000	2000/2001
Pop	39	7	14	38	57	11
Age						
15–24	39	6	7	52	67	14
25–34	46	6	9	45	59	9
35–44	43	7	11	39		10
45–54	40	8	19	38	57	11
55–64	36	8	24	33		10
65–74	28	6	24	23	47	9
Sex						
male	38	6	13	33	59	11
female	39	7	16	42	59	10
Education level						
low	20	4	7	26	45	7
mid	39	10	13	39	57	7
high	67	20	30	55	71	23

Source:: Eurostat, national surveys

Compared to the EU countries, the difference in indicators is greatest between those with a higher school education and older people – respectively 15% in Lithuania and 20%-50% in the EU and 10% in Lithuania and 15%-40% in the EU. These numbers witness the fact that the polarization of Lithuania's society is greater than that in other countries. It is rarer still for pensioners (8%) and the unemployed (9%) to enjoy performances of the theatre.

Just as with the theatre, classical music concerts in Lithuania and in other countries are more often attended by those with a higher education and higher level of income (Table 2). However, financial means are not the only factors that determine demand for classical music concerts – there is a great influence from the level of social activism and cultural priorities that have evolved in the country over a period of time. According to the polling data, priorities in Lithuania for cultural and social activism (attendance at cultural events), breaks down as follows:

1. Cinema	29%
2. Museum, exhibit	23%
3. Theatre	22%
4. Pop music, rock, and jazz concert	20%
5. Classical music concert	11%

There is a big difference in theatre and classical music concert attendance between rural and urban areas. According to the polling data, during the past 12 months, attendance was three times less by rural residents (9% and 5%) than by urban residents (27% and 14%).

A general conclusion can be reached from the polling results that at present, the larger part of public funds allocated for financing theatre and concert organization activities benefits those citizens with a higher income and a higher education and only a small number of poor people and those requiring social support can make use of state aid to satisfy their cultural needs.

The fact that, at this point in time, a large number of people cannot make use of the country's cultural values may be a determining factor in the lessening of demand for cultural services and the dying out of the creative potential in the future. A new generation that has been raised in an environment that satisfies only its minimal material needs and one that has not been able to acquire long-standing spiritual values will not have the ability to make use of the advantages provided by modern technology.

Influence of New Technology in Fulfilling Society's Cultural Needs. Even though the more affluent segments of society can spend more for attending performances and concerts, a greater income also opens new possibilities for satisfying cultural needs by making use of information technology. It is particularly significant, that the computer itself can be used as a means to create and it provides the opportunity to develop a person's creative potential. By using various programs, one can create his or her musical piece or present a performance in virtual reality and so on.

Computers have an especially large influence on the activities of libraries because their work principles need to be changed in essence. Through the use of computers, the treasures of the world's greatest libraries become accessible in every home.

Influence of Globalization on Cultural Services. The role of theatres and concerts in society is changing as a result of globalization as well. Globalization allows to compare different lifestyles and become actively involved in cultural exchanges that enrich people with new ideas, artistic values and new forms of creative expression.

On the other hand, globalization, by encouraging contacts among individuals and exchanges of opinions, also facilitates the development of a national culture, since national art then has the opportunity to achieve recognition on the international scene.

Therefore, as a result of the influence of globalization, competition is increasing in the cultural sector. Works of art and various creative projects that earlier competed only among themselves in one country are now forced to compete with the creative works and projects of other countries. Just as in other sectors of economic activity, more intense competition in the cultural industries has forced cultural institutions to cut their expenditures, increase the efficiency of their activities and to encourage their consolidation process, especially when publishing and distributing art and creative projects on the international market.

3. Analysis of the Results of Theatre Activity

The experience of EU countries bears witness to the fact that even a comparatively high standard of living and a substantial spending by the households for culture do not guarantee appropriate financing for theatre and concert organizations and that the state aid remains one of the main conditions for these institutions' activities. The discussion that follows concerns only the size of this assistance, the form in which it is given and the criteria as well as priorities for the distribution of such aid.

Through its determination of the amount of assistance to be provided to any particular domain of culture, the state indicates its cultural priorities and in this manner delineates its cultural policy.

By comparing that share of expenditure for culture that went to theatre and concert organizations to that part given for the same use in other countries, we can see that Lithuania's cultural financing priorities were somewhat different. Priorities for cultural programs in Latvia and Estonia were theatre and musical ensemble activities.

Table 3. Priorities of state funding in culture by domains

	Lithuania	Latvia	Estonia
1.	Libraries	Theatre and music	Theatre and music
		ensembles, Opera	ensembles
2.	Theatre and music	Museums	Museums and their
	ensembles		historic heritage
3.	Museums and	Libraries	Libraries
	exhibit halls		

Source: Ministries of Culture of Lithuania, Latvia and Estonia

In Lithuania, the largest share of funding is allotted to maintaining the library network, theatres as well as musical ensembles (based on the amount of state funding

provided) remain in the second place. In the meantime, in EU countries (bearing in mind that in the future most homes will have computers), the role of libraries is changing and therefore, they receive only a small allotment from cultural programs.

Lithuania's theatres and musical ensembles receive comparatively two times less state financial aid than those in Austria and Germany. Although recently, these countries have been paying more attention and providing more financial aid towards mixed cultural programs that encompass the activities of various cultural institutions. It is through programs of this type that a country's regional ethnic uniqueness is maintained and presented to the public at large.

3.1. Income Structure of Lithuanian Theatres and other Baltic Countries' Theatres Analysis

State funding is provided for the theatres of all three Baltic countries from three sources:

- National budget;
- Municipal budgets;
- Special funds for cultural support, made up from gambling taxes and tobacco excise taxes;

Creative ensembles receive their largest amount of funding as state subsidies from the national budget. Some theatres receive this subsidy through the Ministry of Culture, others – the Lithuanian National Drama Theatre, the National Opera and Ballet Theatre and Latvia's National Opera Theatre – directly from the national budget.

In Estonia, the state subsidy is allotted per spectator, which is why the government procure a certain number of spectators and the amount of funding a theatre receives depends on the amount of procurement. A somewhat larger subsidy per individual spectator goes to touring groups and children's performances. Taking into account the quality of the repertoire, the number of spectators to be ordered is determined by a special commission of Ministry of Culture experts, which is made up of representatives of directors' and actors' guilds as well as specialists from the Ministry.

In Lithuania and Latvia, state subsidies are granted based on applications from theatres (in various forms) and the state's financial abilities. The state funding is not tied to a clear criteria.

The funding by Cultural Support Funds of theatres is greater in Latvia, where the financial activities of the Cultural Capital Fund are organized similarly to that of the Ministry of Culture, which is why it is sometimes hard to determine which of these two institutions has a greater influence in the formation of the country's cultural policy.

In Latvia, 8 repertory theatres are maintained from the national budget (one of them, Liepaja Theatre, belongs to the municipality), in Estonia – 6 repertory theatres (2 theatres in the cities of Tallinn and Kuresare, belong to the municipality), Lithuania has 13 national repertory theatres.

In 2000, Lithuania's theatres had 2,178 employees, Estonia's theatres – 1,800, Latvia's – 1,566 permanent staff. Non-governmental, private theatres exist in all three Baltic countries. In Lithuania, private theatres are legally registered as non-profit organizations.

State theatres have two sources of funding available to them: state subsidies and own income that is made up of ticket sales revenues and other revenue.

Size and Source of State Subsidies. The size of a state subsidy for theatres depends on the state's financial capabilities and from setting financial priorities in various cultural domains.

The analysis of the income structure of all three Baltic countries allows us to draw the conclusion that Lithuania's theatres receive more state aid than those in neighboring countries (Table 4).

Table 4. Theatre Incomes Structure in the Baltic Countries in 2000

Income	Lithuania	Latvia ²	Estonia
State subsidy	80	45	69
Muncipal subsidy	0,06	3	2
Ticket sales	14	33	19
revenue			
Other income	5	15	7
Sponsors	1	4	3

Source: Financial reports of the Ministry of Culture of Estonia, the Ministry of Culture of Latvia, the Latvian National Opera Theatre and Lithuanian theatres

Even though the principles of theatre financing in Estonia differ markedly from the rules governing the financing of Lithuanian theatres, the income structure of the institutions of both countries are very similar, whereas the income structure of Latvia's theatres is different. The larger part of this country's theatre budget is made up from ticket sales revenue – almost 33 %, or two times more than in Lithuania.

² Funding provided by the Ministry of Culture and national cultural institutions are valued aggregately

In the other two Baltic countries, theatres are supported by state as well as municipal funding (2%-3% of all income). In Lithuania, the municipal subsidy does not have a big influence on the financial activities of theatres. Municipal subsidies contribute more markedly towards income (approx. 2%-30%) in Latvia's regional theatres (Liepaja, Daugavpils). In Lithuania, because of the poor coordination of activities between municipal institutions and the Ministry of Culture, municipal funds are usually used to support small-scale amateur projects.

State subsidy per spectator in Lithuania's theatres is markedly greater than that of neighboring Baltic countries. The largest subsidy is given to spectators at the opera and ballet theatres. In Latvia in the year 2000, the state subsidy per attendee was 86.08 Lt. (including building maintenance costs), and in Lithuania – 88.61 Lt., or almost 3% more than in a neighboring country (See Figure 2)

Lithuania Latvia Estonia

Theatre Opera and ballet theatre

Figure 2. State Subsidy per Spectator in the Baltic Countries in 2000 (Lt)³

Source: Ministry of Culture of Estonia, Ministry of Culture of Latvia, financial reports of the Latvian National Opera Theatre and Lithuanian theatres

In Lithuania, the state subsidy per theatre attendee made up an average of 55 Lt. It was two times greater than in Latvia and 34% more than in Estonia. However, if one takes into account the types of theatre groups that received support, the size of state subsidies was substantially different. In Latvia and Estonia, spectators of regional and children's plays received a larger subsidy. n Lithuania, these types of performances do not receive any special kind of state support.

Ticket Sales Revenues. A comparative analysis of ticket sales revenues in the Baltic countries shows that in Lithuania they account the smallest share of all income (14%) (Table 4). One reason behind this fact is the low average ticket price in Lithuanian

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³ Funding provided by the Ministry of Culture and Culture capital Fund in are valued aggregately for Latvia

theatres, which in the year 2000 was 10 L, whereas in Latvia it was 13.9 Lt and in Estonia – 11.8 Lt. Even though there appear to be some tendencies to the contrary in some Lithuanian theatres, the average ticket price for the Lithuanian National Opera and Ballet Theatre was 15.3 Lt, whereas that of the Latvian National Opera Theatre was 33.2 Lt.

3.2. Theatre Income Structure and Possible Rationale

Funding for national theatres is used for property maintenance, employee salaries and the realization of creative projects. It is often stated that the larger part of state funding for theatres is used for property maintenance, however, an analysis of data shows that even when property maintenance costs for Lithuania's theatres are deducted, theatres are still left with a 65% state subsidy, even though its size differs according to theatre type.

The largest part of the theatre's building structure -75% - is taken up by the foyer and auxiliary areas – in some theatres they take up more than 80% of all available area. It is precisely this building structure that determines that a part of the state funding that could be used for the staging of new productions is spent on the maintenance of seldomly used facilities.

There are two main reasons why theatres pay little attention to the efficiency of their activities: first, the manner in which state aid is distributed does not encourage the theatres to save money because the size of the subsidy does not depend on the effectiveness of a theatre's management of its funding; second, theatre directors lack entrepreneurship skills that would enable them better management of funds.

Theatres spend most of their money on salaries (including social security payments) – 75% of all expenditures. A comparison of data for 1999, 2000 and 2001 shows that the number of actors hired as outside contractors is increasing. Therefore, a conclusion can be drawn that Lithuania's theatres are truly rejecting the system of having permanent theatre troupes as more and more creators are hired on a contractual basis (with the exception of musical theatres and the National Opera and Ballet Theatre).

In 2000, the average monthly wage of a person on staff at the Lithuanian theatre was 847 Lt., which was larger than that in neighboring Latvia -434 Lt., but lower than that in Estonia -1,182 Lt.

Theatre Repertoire. In 2000, Lithuanian national theatres showed 2,566 plays, Latvia's theatres – 2,435. During the last three years, Lithuania's theatres have opened their doors to spectators less and less frequently. The usual reason stated for the decrease in number of attendees is the low income level of people, but in neighboring Latvia, the

standard of living is not much higher and yet the number of theatre productions shown has not changed as rapidly as in Lithuania. Therefore, the reason that there are fewer productions in Lithuania is determined by somewhat other factors, such as the desire of theatres to save money (the size of the state subsidy does not depend on the number of performances) or their desire to get rid of plays that had a cold reception by the audiences.

Even though the repertoire of Lithuania's theatres is rather large, some productions are shown only one or two times per year – this means that the funds used in mounting the production take a long time to give a return and are used inefficiently.

4. Analysis of the Activities of Concert Organizations

During the Soviet occupation, the national centralized concert organizations of all three Baltic countries in their capital cities or their affiliates in smaller cities fulfilled the following three functions:

- Maintained concert halls and organized concert seasons;
- Provided space for the most important musical ensembles in the country;
- Acting as agents, invited touring groups to the country and organized tours for own their performers or for performance ensembles.

Almost all concert activities were done centrally through local philharmonic networks. In this way, it was possible to have tight control over the performer and the activities of the concert agencies and organize concerts throughout the entire country. With the restoration of independence, centralized concert organizations were faced with new challenges: decreasing financial aid, a falling number of spectators, competition from other types of leisure activities, initiatives of non-governmental agencies. These state concert organizations were forced to adapt to new market economy as well as social conditions and attempt to maintain their leading place in music business.

The transformation of the Latvian Philharmonic entailed perhaps the most radical steps taken in the Baltic countries. In 1997, the Philharmonic was split into three non-profit state limited financial liability companies: The Latvian National Symphony Orchestra, the State Academic Choir "Latvia" and the Latvian Concert Board. These institutions receive continuous financial support for the maintenance of their infrastructure as well as for creative programs. Once the Philharmonic was reorganized, the Latvian Ministry of Culture established a special program for the support and development of chamber music that is administered by the Latvian Concert Board.

Today, there are conflicting opinions about the de-monopolization of the former Philharmonic in Latvia. On the one hand, several competing concert agencies, as well as more independent initiatives, create a variety of choice for the public. On the other hand, there is no single concert organization, including the Latvian Concert Board, that is able from a financial and administrative point of view to independently organize performances by famous world class artists in Latvia and to participate in international projects.

In reorganizing the activities of its concert institutions, Estonia did not take such radical steps as Latvia. Until now, the National Philharmonic fulfills all three functions: it maintains two concert halls – in Tallinn ("Estonia") and Tartu ("Vainemune"), two musical ensembles – the Estonian National Mens' Choir and the ancient music ensemble "Hortus Musicus" and acts as a concert booking agency. However, the main musical ensembles, Estonia's National Symphony Orchestra and Estonia's Philharmonic Chamber Orchestra, broke off from Estonia's Philharmonic (Eesti Kontsert), became independent and are guaranteed a certain freedom and diversity in the creative process. In the meantime, with its current scale of activities, Eesti Kontsert was able to establish itself in Estonia's concert life without its main music ensembles. The Concert Institute tries to maintain and strengthen two other areas of activity:

- To maintain a monopoly for organizing concerts in all of Estonia
- To maintain and appropriately use both concert halls and in the future to expand their network into smaller Estonian cities.

At this time, about 68% of Eesti Kontsert income is made up of state subsidies (with capital investments), 8% of income is sponsor support, 7% - ticket sales revenues, 5% of income is collected through sales of concerts to other areas of Estonia, municipalities etc., approximately 2% is made up of income from the Estonian Cultural Capital Fund, about 10% of income comes from hall rental fees.

In Lithuania, the public finances the activities of five concert organizations – the State Wind Instrument Orchestra "Trimitas", the Siauliai State Chamber Choir "Polifonija", the State Folk Song and Dance Company "Lietuva", the Lithuanian State Symphony Orchestra (conductor G. Rinkevicius) and the Lithuanian National Philharmonic.

The National Philharmonic, whose functions were not reformed over the past decade, has three affiliates in the larger cities of Kaunas, Klaipeda and Siauliai and three well known musical ensembles work for them: The Lithuanian National Symphony Orchestra (conductor J. Domarkas), the Lithuanian Chamber Orchestra (conductor S.

Sondeckis), the Kaunas State Choir (director P. Bingelis), the M.K. Ciurlionis Quartet, the National Vilnius Quartet, the Musical Ensemble "Muzika Humana".

Income of Concert Organizations. Latvia and Estonia do not rely upon any special criteria for state funding of concert organizations. State concert agencies are financed as users of halls as well as concert producers; musical ensembles receive state subsidies to cover their costs, i.e. the size of the state subsidy does not depend on the quality and scope of the activities of these organizations. Just as in the case of theatres, concert organizations are financed by state from three sources:

- National budget
- Municipal budget
- Special cultural support funds, made up of income from taxes on gambling, alcohol and tobacco excise taxes

The Lithuanian National Philharmonic and its ensembles receive state subsidies directly from the national budget. Other concert organizations receive funding that is distributed from the national budget according to programs prepared by the Ministry of Culture. Municipal financial assistance for concert organizations was small – 0.2% of all state aid. A comparison with indicators for the theatre shows that the average state subsidy for concert organizations per attendee (77 Lt.) was 40% greater than for theatregoers (55 Lt.)

A comparison of the income structure of Lithuania's concert organizations with indicators of analogous institutions in other countries shows that they are very similar (Table 5)

Table 5. Income of Concert Organizations in the Baltic Countries in 2000

Income	Lithuanian	Lithuanian	Eesti Kontsert
	National	State	
	Philharmonic	Symphony	
	Head Office ⁴	Orchestra	
State subsidy	70	77	68
Ticket sales revenue	9	11	7
Sponsors	5	7	8
Other income	16	5	17

Source: Financial reports of concert organizations

⁴ Excluding Kaunas, Klaipeda, Siauliai affiliates

Income received by the Estonian Philharmonic (Eesti Kontsert) for ticket sales is somewhat lower than that received by the Lithuanian National Philharmonic's central sales office, however, Estonian managers are able to raise supplemental money from sponsors and by offering additional services (rentals, organizing of events).

All of Lithuania's concert organizations have an average annual ticket sales revenue of almost 2 million Lt. Half of this sum goes to the Lithuanian National Philharmonic central office that organizes tours not only for its own performers but also for visiting musicians' tours. The average ticket price in 2000 was 9 Lt.

Expenditure of Concert Organizations. Although it is usually stated that a considerable amount of money is required for property maintenance, in 2000 the expenditures of the Lithuanian concert organizations for this purpose were not significant (without depreciation costs), and a recalculation of them per concert attendee shows that on average they made up 74% of all expenditures. The average monthly wage including bonus in concert organizations (1,134 Lt) was somewhat greater than the average wages in national economy.

Organization of Concert Seasons. The concert season in Lithuania is not evenly divided – many concerts take place during summer festivals, which is why occupancy of concert halls is very small – even the occupancy rate of the Philharmonic hall in Vilnius is only 53%, approximately 30% of tickets are sold to touring ensembles. A perusal of concert advertisements shows that the most famous performers are invited to the Vilnius and Pazaislis festivals.

There are several main reasons why classical music concert seasons cannot be organized and distributed proportionately in Lithuania's regions and why local ensembles cannot make plans for long-term concert activities.

The size of the state subsidy is not tied to the efficiency of concert organization activities. When organizing short-term and better advertised festivals it is easier to attract spectators and the attention of sponsors and receive additional state support. When creating programs at the Ministry of Culture and apportioning state subsidies to various regional areas, the interests of classical music lovers are seldom taken into account.

Legal and administrative responsibility between the Ministry of Culture, the Lithuanian National Philharmonic and its regional affiliates for carrying out policies for the propagation of classical music is not clearly defined.

5. Criteria for Evaluating the Activities of Cultural organizations

There are usually two criteria applied to the evaluation of creative projects – economic (quantitative) and artistic (qualitative) indicators. In this way there is an attempt to reconcile the economic and spiritual interests of society that are reflected in every cultural activity. The economic, also known as quantitative, criteria for creative projects are set taking into account comparative financial indicators and can be calculated:

- Based on expenditures per theatre spectator
- Based on expenditures for the staging and performing of one play

These criteria are set by specialists in cultural economics. Economic calculations are presented based on an analysis of the activities of theatres and concert organizations that can be used as a point of reference for accountability in determining the economic criteria for the activities of these institutions. (See Attachments)

Artistic criteria are set by groups of artistic experts and, because they are subjective, there is a danger that one or another creative project will not be suitably evaluated. Culture specialists in other countries note the shortcomings of these types of groups of experts⁵:

- 1. The experts who make the decisions have their own professional interests in cultural activities.
- 2. Groups of professionals tend to follow objectives that serve their own and not the spectators' interests; an important criteria becomes the good reputation of a cultural organization in its own professional environment.
- 3. There is a desire to try to make state subsidies accorded directly to the implementation of cultural projects without taking into account quantitative or economic criteria, such as the number of spectators.
- 4. When disagreements arise about the allocation of funds, instead of searching for a way to make more appropriate use of them, lobbying begins so that more money can be gleaned from public sources.

Conclusions

Having reviewed the recommendations of cultural economic experts and using them as a basis for an analysis of the activities of theatre and concert organizations, the following conclusions have been reached:

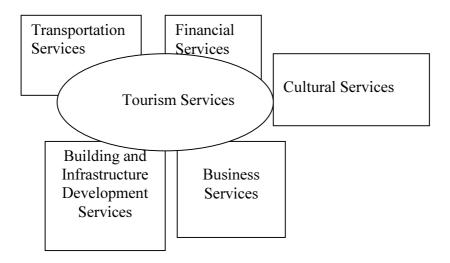
⁵ Peacock A. and Rizzo I (eds.). Cultural Economics and Cultural Policies. Netherlands: Kluwer Academic Publishers, 1994, p. 167–184.

- 1. Based on empirical studies, it can be stated that one of the main reasons for the economic problems of the country is a decrease of innovative and creative potential. A contemporary cultural policy that meets today's demands can ensure a sustainable long-term economic growth.
- 2. National budgets constrains have forced the leaders of various countries to lessen state aid for the arts and to make decisions that have created opportunities for artists to raise funds privately.
- 3. A general conclusion can be reached based on the results of sociological surveys that at this particular point in time, the better part of the Lithuanian state funding that is allotted for the financing of theatre and concert organization activities goes to those who have higher incomes, higher education and live in large cities. Very few rural residents, elderly individuals, the poor and those requiring social protection have access to these funds and culture.
- 4. There are two main reasons why theatres and concert organizations pay so little attention to the rationalization of their activities: first, the methods by which state funds are allocated does not encourage theatres to save money because the amount of the subsidy does not depend on the effective management of a theatre's funds; secondly, those running the theatres lack entrepreneurship in general that would lead to better money management.
- 5. An analysis of state and concert activities revealed that their role and influence in society is lessening and that their management is not very effective. Unclear regulations that govern their legal status as well as faulty principles of financial accounting and accountability do not encourage innovation.
- 6. In order to evaluate creative projects and to increase the efficiency of theatre and concert organization activities, state aid should be allocated based on both economic (quantitative) and artistic (qualitative) criteria.

Recommendations

1. In providing the largest number of people with access to culture and creativity and also in order to facilitate economic growth in more remote regions, the Ministry of Culture together with other government agencies should prepare programs for ethnic regional culture clusters that would integrate the work of the entire region's cultural entities and public investment programs. Public investment will provide seed money to stimulate private sector investment in these regions.

In preparing these programs, the Ministry of Culture should work closely with municipal governments so that the programs encompass as many people as possible. They could become an integral part of the country's National Development Plan and receive additional funding from the European Union structural funds. The following figure shows a proposed Cultural Clusters set-up:



- 2. State theatre and concert organizations should be granted greater legal and administrative independence by transforming them into non-profit organizations based on the Republic of Lithuania's non-profit organization law (July 3, 1996, No. I-1428). This would lead to a uniform juridical status for state and private theatre and concert organizations that currently operate as non-profit organizations.
- 3. The specific activities of theatre and concert organizations should be regulated by law in that particular domain (Non-profit organization law Article 3, Part 2). The founder of these non-profit organizations would be the Ministry of Culture and private persons as well as legal entities and it could also be municipalities in those ethnic regions where the cultural institutions are. The contribution of the state would be the property for the theatre or concert organization. It would not be possible to change the type of activity conducted by the non-profit organization.
- 4. Tax benefits should be foreseen that would encourage private persons and legal entities to support cultural non-profit institutions (e.g. dividends received from the allocation of shares to a non-profit organization would be tax-free etc.). This would encourage cooperation between the cultural and business communities and raise the level of business culture and ethics.

- 5. Regulations for non-profit theatre and concert organizations should include a Board that is headed by the representatives from the Ministry of Culture and that includes private partners. The Board appoints a Chief Executive Officer who is an administrator and Chief Financial Officer. With the approval of the Board of Trustees, the CEO can enter into two types of contracts for outside services with artists long-term (three years) and short-term (for individual projects). Long-term contracts should be entered into with the art directors and the main artists. They should foresee that the employer makes payroll payments. Long-term contracts would create more favorable environment for artistic ensembles to grow and innovate. Technical and support personnel is hired based on laws that regulate employment issues.
- 6. Following existing legal parameters and in coordination with the members of the Board, the administration of theatre and concert non-profit organizations can freely dispose of the holdings of the non-profit organization. In order to acquire funds for building renovation work or for the renewal of technical equipment, the holdings of a non-profit organization can be put up as collateral for a bank or other financial institution.
- 7. The Ministry of Culture, together with specialized institutions, should organize special management training courses for the administrators of theatre and concert organizations in order that they get better acquainted with modern management techniques in similar institutions. Management courses should take place biannually.
- 8. After an evaluation of the structure of the buildings of non-profit organizations and after consultation with municipal governments as well as the Ministry of Education, unused auxiliary facilities in theatre and concert halls should be used for special creative arts programs for children and youth. Those who work in the creative arts, including pensioners, could participate in this process and earn supplementary income. In this manner, not only would conditions be created for passing down spiritual heritage to new generations, but the buildings that house artistic institutions would be put to better use. The facilities of the Russian Drama Theatre could be used by ethnic minority communities, thereby improving conditions for their activities.
- 9. State financing for the activities of non-profit theatre and concert organizations would come from three sources:

- The state budget based on economic (quantitative) and artistic (qualitative) criteria where funds would be allocated for the main activities of artistic ensembles;
- The Culture and Sports Support Fund based on creative project applications. The funds would be used for the realization of experimental projects, participation in Lithuanian as well as international festivals etc.
- Municipal budgets based on economic (quantitative) and artistic (qualitative) criteria or applications for creative projects, taking into account the contribution of the creative ensemble to the cultural life of the region.
- 10. The Ministry of Culture, based on the opinion of a commission of experts, would provide a subsidy on behalf of the state for a certain amount of spectators or towards a certain number of particular types of performances or concerts per year to theatre or concert ensembles (such ensemble financing would be separate from that of the Lithuanian National Philharmonic which acts as a concert booking agency). Financial agreements should be entered into for a period of three years (to be reviewed annually), so that the continuity of the creative process be assured and that the funding of cultural institutions be coordinated with the terms and conditions of state budget planning. Public funds for a non-profit institution would be transferred directly into its account from the state treasury. If the state commission of experts should feel that the performance of cultural organization does not meet the necessary requirements, legal means should be available in order to terminate a long-term fixed date contract of employment with the artistic director or any other creative staff member.
- 11. The Ministry of Culture together with the Ministry of Finance should create a clear set of procedures for the financial accountability and control of non-profit institutions that is also geared for computerized document management and control. The regulations should include an annual audited accounting to the founding Board of work performed by the non-profit organization. The founders should have the legal right to terminate employment contracts ahead of time with the administrator of a non-profit organization if wrongdoing is found. The use of state funds in non-profit organizations is to be monitored by the State Control Board.

- 12. Not only state, but also independent and newly emerged creative ensembles can apply for state aid. The size of the state subsidy would consist of three components: expenditures for property maintenance, personnel expenditures and performance/concert expenditures; in this manner, independent ensembles, which do not have own premises, would receive funds for the rental of facilities and equipment for their projects.
- 13. The size of the state subsidy per spectator should depend on the specifics of the activities of the theatre or concert organization: drama theatres, musical theatres, puppet theatres, opera and ballet theatres, choirs, symphony orchestras, quartets etc. State aid for performances of touring artists in other Lithuanian cities should be greater. The state should not provide support for commercial type events. Aid should be provided for foreign tours of artistic ensembles only if they participate in performances sponsored by the Lithuanian state.
- 14. The average ticket price should be confirmed along with the size of the state subsidy and should be tied into the average wage of the country's workers, so that the most favorable conditions are created for Lithuania's people to acquaint themselves with new shows and also to ensure financial stability for the activities of cultural organizations.
- 15. The Ministry of Culture should prepare guidelines for the creation and activities of the commission of experts. They should make provisions that the group of experts include representatives from:
 - a. Various artistic professional unions (directors, actors, musicians, conductors, set designers, critics);
 - b. Cultural workers from the four major ethnic regional administrations;
 - c. Higher education teachers and students from schools of an appropriate profile;
 - d. Representatives of the Ministry of Culture.
 - e. Well-known organizers of foreign festivals and other specialists
- 16. Commission members are elected for a period of three years; a third of its composition is renewed every three years. Commission members, while they are working in the commission, do not have the right to receive any state aid, except for their salaries as commission members and cannot have a private interest in the creative ensemble whose activity is being evaluated. The commission of experts is to prepare the regulations for evaluating the activities of creative ensembles.

17. In order to address the social support problems of creative workers, a temporary unemployment fund should be established with financing provided by the state. This fund would be an integral part of the cultural or social programs. It could be administered by the Ministry of Culture or by a representative of the National Labour Exchange with assistance from representatives of trade or creative unions. The purpose of this fund would be to provide a set state employment payment for a period of no longer than two years in a row to those artists who do not have fixed term contracts who have at least one year of uninterrupted work in a cultural institution. A special grant should be paid out to the country's outstanding cultural artists until they reach the age of retirement. The Ministry of Culture together with the Ministry of Social Security should prepare the regulations for this fund as well as the rules of accountability.

1. THEATRE ATTENDANCE

Question: DURING THE PAST 12 MONTHS, DID YOU ATTEND THE THEATRE EVEN ONCE? (percent)

Sex	Men	Women	Total
Yes	19	23	22
No	81	77	78

Age	15–24	25-34	35–44	45–54	55–64	65–74	Total
Yes	32	21	28	21	10	10	22
No	68	79	72	79	90	90	78

Location	Rural	Other cities	Large cities	Total
Yes	9	16	33	22
No	91	84	67	78

Locaation	Urban	Rural	Total
Yes	27	9	22
No	73	91	78

Education	Higher,	High school,	Uncompleted	Total
	uncompleted	vocational high	high school,	
	higher	school	grammar school	
Yes	49	15	12	22
No	51	85	88	78

Nationality	Lithuanians	Other nationalities	Total
Yes	23	16	22
No	77	84	78

Household average	Up to 500 Lt	501-800 Lt	801–1200 Lt	Over 1200 Lt	Total
monthly income					
Yes	7	16	28	36	22
No	93	84	72	64	78

Income per household member	Up to 200 Lt	201–300 Lt	301–400 Lt	Over 400 Lt	Total
per month					
Yes	10	16	25	38	22
No	90	84	75	62	78

Marital status	Single	Married	Divorced	Widowed	Total
Yes	32	20	15	13	22
No	68	80	85	87	78

Occupation	Blue collar workers	White collar workers	Executives	Pensioner s	Schoolchildren , students	Housewives	Unemployed
Yes	14	42	40	8	35	11	9
No	86	58	60	92	65	89	91

2. ATTENDANCE AT CLASSICAL MUSIC CONCERTS

Question: DURING THE LAST 12 MONTHS DID YOU ATTEND A CLASSICAL MUSIC CONCERT? (percent)

Sex	Men	Women	Total
Yes	11	10	11
No	89	90	89

Age	15–24	25–34	35–44	45–54	55–64	65–74	Total
Yes	14	9	10	11	10	9	11
No	86	91	90	89	90	91	89

Location	Rural	Other cities	Large cities	Total
Yes	5	8	16	11
No	95	92	84	89

Location	Urban (%)	Rural (%)	Total (%)
Yes	14	5	11
No	86	95	89

Education	Higher, uncompleted High school, vocational		Uncompleted high	Total
	higher	high school	school, grammar school	
Yes	23	7	7	11
No	77	93	93	89

Nationality	Lithuanians	Other nationalities	Total
Yes	10	12	11
No	90	88	89

Household average	Iki 500 Lt	501–800 Lt	801–1200 Lt	Per 1200 Lt	Total
monthly income					
Yes	8	9	14	15	11
No	92	91	8 6	85	89

Income per household member per month	Iki 200 Lt	201–300 Lt	301–400 Lt	Per 400 Lt	Total
Yes	7	8	13	18	11
No	93	92	87	82	89

Marital status	Single	Married	Divorced	Widowed	Total
Yes	14	9	15	11	11
No	86	91	85	89	89

Occupati on	Blue collar workers	White collar workers	Executive s	Pensioner s	Schoolchildr en, students	Housewiv es	Unemploy ed
Yes	7	16	20	9	15	3	7
No	93	84	80	91	85	97	93

Question: DURING THE PAST 12 MONTHS, DID YOU ATTEND THE THEATRE EVEN ONCE? (percent⁶

Locatio	Vilnius	Kaunas	Klaipėda	Šiauliai	Panevėžys	Other	Rural	Total
n						cities		
Yes	43	33	21	24	19	18	9	22
No	57	67	79	76	81	82	91	78

Question: DURING THE LAST 12 MONTHS DID YOU ATTEND A CLASSICAL MUSIC CONCERT? (%)

Locatio	Vilnius	Kaunas	Klaipėda	Šiauliai	Panevėžys	Other	Rural	Total
n						cities		
Yes	31	12	4	9	_	8	5	11
No	69	88	96	91	100	92	95	89

Source: Baltic Surveys. Poll of Lithuania's residents – theatre and concert attendance, November, 2001.

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 $^{^{6}}$ Data from smaller cities can only be used for comparison purposes

Income by Theatre per Spectator

1999–2001 (Preliminary data for 2001)

Vilnius Small Theatre 2000	Theatre	Year	sold	Number of performances	Income per spectator (Lt)	State subsidy per spectator (Lt)	Average ticket price (Lt)	Other income per spectator (Lt)
Theatre 2000 9505 45 129,0 85,4 15,0 30 30	Vilning Small	1999			114,0	71,7	18,6	23,7
Color		2000	9505		129,0	83,4	15,0	30,6
Theatre Company Comp	THEATTE	2001	10680	52	111,5	66,8	17,0	27,7
Theatre 2001 50481 358 19.9 15.9 3.5.7 0	Vaunas Dunnat	1999	52642	339	21,8	17,9	3,3	0,6
December South S		2000	49289	353	20,8	16,3	3,7	0,8
Drama Theatre 2000 36228 166 48,1 38,3 7,1 2 2001 48548 171 40,0 28,6 8,8 2 2000 26152 139 70,4 57,6 7,2 5 5 2000 26152 139 70,4 57,6 7,2 5 5 2001 26698 143 68,8 56,4 6,9 5 5 5 2000 80312 223 79,8 65,8 11,9 2 2001 70100 224 75,8 60,5 12,6 2 2001 26090 27800 167 53,4 43,8 7,1 2 2 2 2 2 2 2 2 2	THEATTE	2001	50481	358	19,9	15,9	3,5	0,5
Drama Theatre	Juozas Miltinis	1999	36491	156	54,9	45,4	6,8	2,7
Color		2000	36228	166	48,1	38,3	7,1	2,6
Riapeda Drama Theatre 2001 26152 139 70,4 57,6 7,2 5 5 2001 26698 143 68,8 56,4 6,9 5 5 5 5 5 5 5 5 5	Diama incatic	2001	48548	171	40,0		8,8	2,6
Theatre 2001 26698 143 68,8 56,4 6,9 5 5	Vlaināda Duama	1999	28476	135	74,2	60,3	7,5	6,4
Raunas State 1999 81500 223 79,8 65,8 11,9 2 2 2 2 2 2 3 79,8 65,8 11,9 2 2 2 2 2 2 3 79,8 65,8 11,9 2 2 2 2 2 2 3 69,4 55,6 11,1 2 2 2 2 2 2 2 3 69,4 55,6 11,1 2 2 2 2 2 2 2 2 2	_	2000	26152	139			7,2	5,6
National Drama Theatre 2000 80312 233 69,4 55,6 11,1 2 2 2 2 2 75,8 60,5 12,6 2 2 2 2 2 2 2 2 2	i iicati t	2001				,		
Musical Theatre	Kaunas Stata							
Siauliai Drama		2000	80312	233	69,4	,	11,1	2,7
Theatre	Wasical Theatre	2001						,
Theatre 2000	Siguliai Drama	1999	28500	172	64,7	54,6	7,6	· ·
Lithuanian 1999 66909 195 69,8 47,6 15,2 6 National Drama 2000 46096 171 88,8 64,3 12,3 12 Theatre 2001 36079 172 106,4 78,7 10,9 16 State Youth Theatre 2001 47388 324 44,2 33,5 8,8 1 Vilnius Puppet Theatre "Lele" 2000 28161 318 33,9 27,6 4,7 1 Lithuanian Russian Drama Theatre 2001 24540 250 39,2 31,7 4,4 3 Lithuanian Theatre 2001 24000 225 74,6 61,4 6,7 6 Klaipeda Musical Theatre 2001 36500 130 106,5 94,5 10,1 1 Kaunas State 1999 78700 291 41,7 28,7 9,4 3 Academic Drama Theatre 2000 157577 230 44,2 33,0 7,0 4 Lithuanian 1999 113019 182 115,4 97,5 15,3 2 Academic Drama Total		2000	27800	167	53,4	43,8	,	2,5
National Drama Theatre 2000	Theatre	2001						/
Theatre 2001 36079 172 106,4 78,7 10,9 16 State Youth Theatre 1999 52993 233 44,3 33,0 9,6 1 Vilnius Puppet Theatre "Lele" 1999 33813 362 31,7 27,4 4,1 0 Zoul 24540 250 39,2 31,7 27,4 4,1 0 Lithuanian-Russian Drama Theatre 1999 30240 216 68,1 55,8 8,4 3 Klaipeda Musical Theatre 1999 45043 152 100,6 86,7 10,0 3 Kaunas State Academic Drama Theatre 2000 36077 130 107,5 94,5 10,1 1 Kaunas State Academic Drama Theatre 2001 36500 130 106,5 94,5 10,1 1 Kaunas Opera Academic Drama Theatre 2001 57577 230 44,2 33,0 7,0 4 Lithuanian Dopera and Dopera Academic Drama Theatre 2001 57577	Lithuanian	1999	66909		69,8			
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Ineatre 2001 60300 149 295 4.1 14.1 11	Theatre	2000	60300		,	,	10,4	

Expenditure by Theatre per Spectator

1999–2001 (Preliminary data for 2001)

Theatre	Year	Property maintenance costs per spectator (Lt)*	Personnel costs per spectator (Lt)	Other costs per spectator (Lt)	Total expenditure per performance (Lt)
Vilnius Small	1999	_	82,5	33,5	21863,5
Theatre	2000	_	95,3	33,2	29494,9
Theatre	2001	_	85,7		24704,9
Kaunas Puppet	1999	2,5	16,8	2,6	3395,4
Theatre	2000	2,6		· ·	2957,4
Theatre	2001	2,8	15,7		
Juozas Miltinis	1999	4,0	38,7	5,3	,
Drama Theatre	2000	10,3	36,3	6,5	11593,6
Diama incatic	2001	7,7	31,4	5,6	12690,3
Vlainada Duama	1999	10,9	57,8	7,0	15988,9
Klaipeda Drama - Theatre -	2000	8,5	59,6	4,8	13706,7
i neati e	2001	9,0	58,3	6,0	13688,7
Kaunas State	1999	14,8	59,4	7,3	29805,1
Musical Theatre	2000	5,3	51,1	4,6	21026,3
musicai ilitati t	2001	7,3	68,2	4,5	25035,7
Siauliai Drama	1999	15,0	47,7	7,2	11590,4
Theatre	2000	10,4	42,9	7,1	10038,4
Theatre	2001	16,3	45,6	8,1	10027,7
Lithuanian	1999	13,1	44,0	12,0	23688,2
National Drama	2000	17,6	65,4	14,4	26256,3
Theatre	2001	25,5	77,6	25,4	26944,2
C4 - 4 - X 7 - 4 1 -	1999	6,1	33,5	7,9	10806,6
State Youth Theatre	2000	8,4	36,7	8,5	10222,1
Theatre	2001	7,4	28,7	8,8	6553,4
171	1999	30,1	20,2	6,2	5277,7
Vilnius Theatre Puppet "Lele"	2000	35,4	23,9	6,3	5812,9
ruppet Leie	2001	38,0	33,7	4,3	7457,6
Lithuanian-	1999	8,5	50,3	9,0	9489,3
Russian Drama	2000	8,3	69,5	8,9	7802,4
Theatre	2001	7,5	55,4	9,1	7675,4
Vlainada Massical	1999	6,4	90,9	11,1	32128,2
Klaipeda Musical - Theatre -	2000	6,5	94,7	9,0	30585,3
1 neatre	2001	7,7	94,2	9,6	31312,1
Kaunas State	1999	4,7	29,4	· ·	
Academic Drama	2000	5,3	27,2	6,9	10741,6
Theatre	2001	5,7	33,3	6,8	11476,1
Lithuanian	1999	12,7	90,3	19,5	76107,6
National Opera	2000	11,7	82,4	11,1	76204,4
and Ballet Theatre	2001	13,6	79,9	23,0	85027,8
	1999	10,4	52,6	10,2	17741,1
Total	2000	9,9	53,5	8,2	16321,5
	2001	9,9	54,4	11,3	20424,2
Oskaras	1999	_	14,5	9,2	3495,3
Korsunovas	2000		16,1	8,8	8011,3
Theatre	2001	and the Oskanas Kons	14,1	7,8	9345,6

^{*} The Vilnius Small Theatre and the Oskaras Korsunovas Theatre do not have their own premises.

Property maintenance costs include depreciation costs.

Attachment 6

Income Stucture by Theatre 1999–2000

Income	199	9	200	00	Chai (1999–2	
	Lt	Percent	Lt	Percent	Lt	Percent
Drama theatres						
Total:	19852074	100	16861216	100	-2990858	-15,1
State subsidy	14776723	74,4	12690305	75,3	-2086418	-14,1
Central government subsidy	14776723	74,4	12670305	75,1	-2106418	-14,3
Municipal subsidy	0	0	20000	0,1	20000	100
State subsidy less property maintenance costs	12056260	60,7	9994384	59,3	-2061876	-17,1
Ticket sales revenue	3453228	17,4	2484278	14,7	-968950	-28,1
Other income	1622123	8,2	1686633	10,0	64510	3,98
Musical theatres				1		
Total:	11030253	100	9449992	100	-1580261	-14,3
State subsidy	9265000	84,0	7878000	83,4	-1387000	-15,0
Central government subsidy	9265000	84,0	7878000	83,4	-1387000	-15,0
Municipal subsidy	0	0	0	0	0	0
State subsidy less property maintenance costs	7766752	70,4	7218406	76,4	-548346	-7,1
Ticket sales revenue	1418973	12,9	1255243	13,3	-163730	-11,5
Other income	346280	3,1	316749	3,35	-29531	-8,5
Opera theatres						
Total:	13040274	100	12357700	100	-682574	-5,2
State subsidy	11016000	84,5	10272000	83,1	-744000	-6,8
Central government subsidy	11016000	84,5	10272000	83,1	-744000	-6,8
Municipal subsidy	0	0	0	0	0	0
State subsidy less property maintenance costs	9576401	73,4	8920534	72,2	-655867	-6,8
Ticket sales revenue	1728822	13,3	1768323	14,3	39501	2,3
Other income	295452	2,3	317377	2,6	21925	7,4
Puppet theatres		. ,				
Total:	2220121	100	1978211	100	-241910	-10,9
State subsidy	1866800	84,1	1579000	79,8	-287800	-15,4
Central government subsidy	1861800	83,9	1575000	79,6	-286800	-15,4
Municipal subsidy	5000	0,2	4000	0,2	-1000	-20,0
State subsidy less property maintenance costs	712728	32,1	447000	22,6	-265728	-37,3
Ticket sales revenue	312914	14,1	314732	15,9	1818	0,6
Other income	40407	1,8	84479	4,3	44072	109,1
Total income			<u> </u>			,
Total:	46142722	100	40647119	100	-5495603	-11,9
State subsidy	36924523	80,0	32419305	79,8	-4505218	-12,2
Central government subsidy	36919523	80,0	32395305	79,7	-4524218	-12,3
Municipal subsidy	5000	0,0	24000	0,1	19000	0
State subsidy less property maintenance costs	30112141	65,3	26580324	65,4	-3531817	-11,7
Ticket sales revenue	6913937	15,0	5822576	14,3	-1091361	-15,8
Other income	2304262	5,0	2405238	5,9	100976	
Private theatres				- 7-]		
Total:	594267	100	1814560	100	1220293	205,3
State subsidy	86466	14,6	275000	15,2	188534	218,0
Central government subsidy	86466	14,6	275000	15,2	188534	218,0
Municipal subsidy	0	0	0	0	0	0
State subsidy less property maintenance costs	35466	6,0	185700	10,2	150234	423,6
Ticket sales revenue	322801	54,3	709560	39,1	386759	119,8
Other income	185000	31,1	830000	45,7	645000	

Attachment 7

Expenditure Structure by Theatre 1999–2000

Expenditure	199	99	2000)	Chang 1999–20	
	Lt	Percent	Lt	Percent	Lt	Percent
Drama theatres						
To					-2034056	
Personnel costs (including payroll)	14079027		12711523	,	-1367504	-9,7
Property maintenance costs	2764029	13,9	2675921	14,9	-88108	-3,2
Property maintenance costs exclud						
depreciation	1885408		1396451		-488957	,
Other costs	3111507	15,6	2533063	14,1	-578444	-18,6
Musical theatres						T
To			8875209		-2654818	,
Personnel costs (including payroll)	8937587		7523148	-	-1414439	-15,8
Property maintenance costs	1498248	3 13,0	659594	7,4	-838654	-56,0
Property maintenance costs exclud	~					
depreciation	1354171		462942	,	-891229	
Other costs	1094192	9,5	69246	7 7,8	-401725	-36,7
Opera theatres						
Tot			1219269		-1658884	,
Personnel costs (including payroll)	10202700		955468	1 78,4	-648019	
Property maintenance costs	1439599	10,4	1351460	6 11,1	-88133	-6,1
Property maintenance costs exclud	ing					
depreciation	877020		761549	9 6,2	-115471	-13,2
Other costs	2209281	15,9	1286549	9 10,6	-922732	-41,8
Puppet theatres						
To	tal: 3061551	100	2892469	9 100	-169082	2 -5,5
Personnel costs (including payroll)	1567656	51,2	147410′	7 51,0	-93549	-6,0
Property maintenance costs	1149072	2 37,5	1128000	39,0	-21072	2 -1,8
Property maintenance costs exclud	ing					
depreciation	274345	9,0	199682	2 6,9	-7466.	-27,2
Other costs	344823	3 11,3	290362	2 10,0	-54461	-15,8
Total expenditure						
To	tal: 48397721	100	4188088	1 100	-6516840	-13,5
Personnel costs (including payroll)	34786970	71,9	31263459		-352351	-10,1
Property maintenance costs	6850948	3 14,2	581498	1 13,9	-103596	7 -15,1
Property maintenance costs exclud	ing					
depreciation	4390944	9,1	2820624	6,7	-1570320	-35,8
Other costs	6759803	14,0	480244	1 11,5	-1957362	-29,0
Private theatres		·				
To	tal: 594200	100	116164	0 100	56744	95,
Personnel costs (including payroll)	332640	56,0	693400	59,7	360760	108,5
Property maintenance costs	51000		89300		38300	
Property maintenance costs exclud	ing			Í		
depreciation	51000	8,6	8930	0 7,7	3830	75,
Other costs	210560		378940	-	168380	

Atachment 8

Income by Theatre 1999–2000 (Lt)

Theatre	Ticket Reve		Ticket Rev Guest Perf		Other I	ncome	Cen Govern Subs	nment	Municipal	Subsidy	То	tal
	1999	2000	1999	2000	1999	2000	1999	2000	1999	2000	1999	2000
Vilnius Puppet Theatre "Lele"	138773	133006	0	0	8022	45360	926000	777000	0	0	1072795	955366
Lithuanian-Russian Drama Theatre	255129	168920	0	0	118143	73373	1687000	1443000	0	0	2060272	1685293
Kaunas Puppet Theatre	174141	181726	485	612	32385	39119	940800	802000	5000	4000	1147326	1022845
Klaipeda Drama Theatre	213985	187336	19662	10414	183056	146885	1716000	1507000	0	0	2113041	1841221
Siauliai Drama Theatre	216551	197624	0	0	70602	69684	1555400	1218000	0	0	1842553	1485308
Vilnius Small Theatre	250735	142374	0	0	318794	291093	965000	793000	0	0	1534529	1226467
Juozas Miltinis Drama Theatre	248664	258873	0	0	96771	95690	1658280	1389000	0	20000	2003715	1743563
Klaipeda Musical Theatre	450155	366403	0	0	175192	100302	3905000	3410000	0	0	4530347	3876705
State Youth Theatre	506660	393709	0	0	91868	75269	1748000	1550405	0	0	2346528	2019383
Lithuanian National Drama Theatre	1019383	565230	16600	1430	463744	563578	3188043	2963900	0	0	4671170	4092708
Kaunas State Academic Drama												
Theatre	742121	570212	0	0	279145	371061	2259000	1826000	0	0	3280266	2767273
Kaunas State Musical Theatre	968818	888840	0	0	171088	216447	5360000	4468000	0	0	6499906	5573287
Lithuanian National Opera and Ballet												
Theatre	1728822	1768323	0	0	295452	317377	11016000	10272000	0	0	13040274	12357700
Total:	6913937	5822576	36747	12456	2304262	2405238	36924523	32419305	5000	24000	46142722	40647119
Oskaras Korsunovas Theatre	322801	709560	0	0	185000	830000	86466	275000	0	0	594267	1814560

Atachment 9

Income by Theatre 1999–2000 (percentage)

Theatre	Ticket Sale	s Revenues		evenue from erformances	Officer	Income		Government bsidy		e from al Subsidy	Tota	al
	1999	2000	1999	2000	1999	2000	1999	2000	1999	2000	1999	2000
Vilnius Puppet Theatre "Lele"	2,0	2,3	0,0	0,0	0,3	1,9	0,0	8,2	2,5	2,4	0	0,0
Vilnius Small Theatre	2,0	2,3	0,0	0,0	0,3	1,9	0,0	8,2	2,5	2,4	0	0,0
Lithuanian-Russian Drama Theatre	3,7	2,9	0,0	0,0	5,1	3,1	0,0	3,9	4,6	4,5	0	0,0
Kaunas Puppet Theatre	2,5	3,1	1,3	4,9	1,4	1,6	1,7	0,7	2,5	2,5	100,0	16,7
Klaipeda Drama Theatre	3,1	3,2	53,5	83,6	7,9	6,1	15,8	4,3	4,6	4,6	0	0,0
Siauliai Drama Theatre	3,1	3,4	0,0	0,0	3,1	2,9	3,1	5,2	4,2	3,8	0	0,0
Juozas Miltinis Drama Theatre	3,6	4,4	0,0	0,0	4,2	4,0	0,0	0,7	4,5	4,3	0	83,3
Klaipėda Musical Theatre	6,5	6,3	0,0	0,0	7,6	4,2	23,0	9,4	10,6	10,5	0	0,0
State Youth Theatre	7,3	6,8	0,0	0,0	4,0	3,1	0,0	2,3	4,7	4,8	0	0,0
Lithuanian National Drama Theatre	14,7	9,7	45,2	11,5	20,1	23,4	28,1	35,6	8,6	9,1	0	0,0
Kaunas State Academic Drama												
Theatre	10,7	9,8	0,0	0,0	12,1	15,4	27,2	11,8	6,1	5,6	0	0,0
Kaunas State Musical Theatre	14,0	15,3	0,0	0,0	7,4	9,0	0,9	0,6	14,5	13,8	0	0,0
Lithuanian National Opera and												
Ballet Theatre	25,0	30,4	0,0	0,0	12,8	13,2	0,0	16,6	29,8	31,7	0	0,0
Total:	100	100	100	100	100	100	100	100	100	100	100	100
Oskaras Korsunovas Theatre	4,7	12,2	0,0	0,0	8,0	34,5	0,02	0,8	0,0	0,0	1,3	4,5

Attachment 10

Income by Theatre 1999–2000 (percentage)

Theatre	Ticket Sales	Revenues	Other In	come	Central Govern	nent Subsidy	Tota	al
	1999	2000	1999	2000	1999	2000	1999	2000
Kaunas State Academic Drama Theatre	22,6	20,6	8,5	13,4	68,9	66,0	100	100
State Youth Theatre	21,6	19,5	3,9	3,7	74,5	76,8	100	100
Kaunas Puppet Theatre	15,2	17,8	2,8	3,8	82,0	78,4	100	100
Kaunas State Musical Theatre	14,9	15,9	2,6	3,9	82,5	80,2	100	100
Juozas Miltinis Drama Theatre	12,4	14,8	4,8	5,5	82,8	79,7	100	100
Lithuanian National Opera and Ballet								
Theatre	13,3	14,3	2,3	2,6	84,5	83,1	100	100
Vilnius Puppet Theatre "Lele"	12,9	13,9	0,7	4,7	86,3	81,3	100	100
Lithuanian National Drama Theatre	21,8	13,8	9,9	13,8	68,2	72,4	100	100
Siauliai Drama Theatre	11,8	13,3	3,8	4,7	84,4	82,0	100	100
Vilnius Small Theatre	16,3	11,6	20,8	23,7	62,9	64,7	100	100
Klaipeda Drama Theatre	10,1	10,2	8,7	8,0	81,2	81,8	100	100
Lithuanian-Russian Drama Theatre	12,4	10,0	5,7	4,4	81,9	85,6	100	100
Klaipeda Musical Theatre	9,9	9,5	3,9	2,6	86,2	88,0	100	100
Oskaras Korsunovas Theatre	54,3	39,1	31,1	45,7	14,6	15,2	100	100

Structure of Theatre Premises in 2000

			Structure of Pren	nises (percent)		
Theatre	Audience hall	Administrative offices	Workshops	Foyer and auxilary premises	Year of construction	Year of last capital repair
Drama theatres	11,7	3,0	7,8	77,5	-	_
Siauliai Drama Theatre	13,2	3,8	9,4	73,6	1945	_
Lithuanian-Russian Drama Theatre	16,4	2,4	15,9	65,3	1912	1983
Lithuanian National Drama Theatre	11,6	3,7	5,1	79,6	1951	1981
Klaipeda Drama Theatre	15,9	3,2	3,1	77,9	1854	1990
Kaunas State Academic Drama Theatre	9,2		7,3	80,2	1898, 1969	1993
State Youth Theatre	8,2	2,3	4,6	84,9	1940, 1980	1982
Juozas Miltinis Drama Theatre	7,6	2,5	9,2	80,6	1968	1998
Musical theatres	8,9	3,6	33,7	53,9	-	_
Klaipeda Musical Theatre	12,2	3,8	56,0	28,0	1964	*
Kaunas State Musical Theatre	5,5	3,3	11,4	79,8	1891	1996
Puppet theatres	27,2	5,1	9,8	57,9	-	_
Vilnius Theatre Puppet "Lele"	32,5	6,0	5,6	55,9	1918	1974
Kaunas Puppet Theatre	21,9	4,3	13,9	59,9	1928, 1972	1972
Opera and ballet theatres	6,3	2,6	10,9	80,3	-	_
Lithuanian National Opera and Ballet Theatre	6,3	2,6	10,9	80,3	1973	2000
Total	13,5	3,6	15,5	67,4	_	_
Puppet show theatres	27,2	5,1	9,8	57,9	_	_
Drama theatres	11,7	3,0	7,8	77,5	_	_
Musical theatres	8,9	3,6	33,7	53,9	_	_
Opera and ballet theatres	6,3	2,6	10,9	80,3	_	_

Attachment 12

Theatre Property Maintenance Costs in 2000

Theatre	Costs (Lt/m ²)					
	Electricity	Heat and hot water	Cleaning	Current repairs	Cold water	Other services
Drama theatres	7,2	11,4	1,1	3,3	1,1	3,5
Lithuanian National Drama Theatre	10,9	11,5	0,7	6,8	1,4	2,6
Kaunas State Academic Drama Theatre	8,7	10,9	0,4	7,9	1,1	1,8
State Youth Theatre	7,7	8,2	1,6	0,0	1,1	5,2
Lithuanian-Russian Drama Theatre	7,9	11,6	0,9	5,2	2,0	4,0
Siauliai Drama Theatre	6,6	18,7	2,6	0,5	0,8	1,7
Klaipėda Drama Theatre	4,8	8,9	1,5	0,7	0,7	4,9
Juozas Miltinis Drama Theatre	3,6	10,0	0,2	1,7	0,5	6,3
Musical theatres	9,8	16,9	0,7	7,8	3,3	3,1
Kaunas State Musical Theatre	9,9	16,7	0,8	15,6	4,7	3,8
Klaipeda Musical Theatre	9,6	17,0	0,7	0,0	1,9	2,4
Puppet theatres	11,8	14,6	2,0	24,1	4,0	5,2
Vilnius Puppet Theatre "Lele"	15,2	18,1	2,6	33,1	5,2	4,2
Kaunas Puppet Theatre	8,4	11,1	1,4	15,2	2,7	6,1
Opera and ballet theatres	9,0	19,3	0,6	2,4	2,9	4,3
Lithuanian National Opera and Ballet Theatre	9,0	19,3	0,6	2,4	2,9	4,3
Total	9,4	15,6	1,1	9,4	2,8	4,0
Puppet theatres	11,8	14,6	2,0	24,1	4,0	
Musical theatres	9,8	16,9	0,7	7,8	3,3	
Opera and ballet theatres	9,0	19,3	0,6	2,4	2,9	
Drama theatres	7,3	11,5	1,1	3,3	1,1	3,6

Vilnius Small Theatre –unfinished building reconstruction, property maintenance costs in 2000 – 106,160 Lt. Oskaro Koršunovo Theatre does not have its own premises, rental costs for 2000 – 89,300 Lt.

Audience Hall Occupancy by Theatre 1999–2000

	Audience Hall Occupancy (percent)						Change (percent)		
Theatre	1999			2000					
	Primary	Second	Third	Primary	Second	Third	Primary	Second	Third
	Hall	Hall	Hall	Hall	Hall	Hall	Hall	Hall	Hall
Drama theatres	47,2	58,1	75,3	39,5	59,9	89,1	-7,7	1,9	13,9
Kaunas State Academic Drama Theatre	58,3	92,1	65,5	53,6	83,7	95,2	-4,7	-8,4	29,7
Juozas Miltinis Drama Theatre	56,3	72,0	_	52,9	71,4	_	-3,4	-0,6	_
Lithuanian National Drama Theatre	64,5	33,9	85,0	46,1	79,9	83,0	-18,4	46,0	-2,0
State Youth Theatre	48,9	91,0	_	38,1	83,0	_	-10,8	-8,0	_
Lithuanian-Russian Drama Theatre	0,2	1,4	_	0,2	0,4	_	0,0	0,2	_
Vilnius Small Theatre	61,0	86,0	_	51,0	70,0	_	-10,0	-16,0	_
Klaipeda Drama Theatre	48,0	30,0	_	37,2	31,0	_	-10,9	1,0	_
Siauliai Drama Theatre	40	_	_	37	_	_	-3,0	_	_
Musical theatres	64,5	_	_	60,8	_	_	-3,7	_	_
Klaipeda Musical Theatre	56,0	_	_	53,6	_	_	-2,4	_	_
Kaunas State Musical Theatre	73	_	_	68	_	_	-5,0	_	_
Puppet theatres	66	97,5	_	63,7	96,5	_	-2,4	-1,0	_
Kaunas Puppet Theatre	71	95	_	72,3	93	_	1,3	-2,0	_
Vilnius Puppet Theatre "Lele"	61	100	_	55	100	_	-6,0	0,0	_
Opera and ballet theatres	53,2	n/a	_	64,5	n/d	_	11,3	_	_
Lithuanian National Opera and Ballet Theatre	53,2	n/a	_	64,5	n/a	_	11,3	_	_
Total	57,7	76,5	75,3	57,1	76,4	89,1	-0,6	-0,1	13,9
Opera and ballet theatres	53,2	n/a	_	64,5	n/a	_	11,3	_	_
Puppet theatres	66	97,5	_	63,7	96,5	_	-2,4	-1,0	_
Musical theatres	64,5	_	_	60,8	_	_	-3,7	_	_
Drama theatres	47,2	58,1	75,3	39,5	59,9	89,1	-7,7	1,9	13,9
Private theatres	90	80	100	100	100	100	10,0	20,0	0,0
Oskaras Korsunovas Theatre	90	80	100	100	100	100	10,0	20,0	0,0

Attachment 14

Theatre Personnel Structure 1999–2000 (percentage)

Artistic personnel	Theatre	Personnel by Profession	Permano	ent staff	Tempora (Outside c		Total per	sonnel	Personnel structure	Share of temporary staff (Outside contracts)
Total:			1999	2000	1999	2000	1999	2000	2000	2000
Artistic personnel	Juozas M	iltinis Drama Theatre								
Technical personnel		Total:	125			43	155	166	100	25,90
Production service		Artistic personnel	37			43	67	80	48,19	53,75
Administrative personnel 8		Technical personnel	34			0	34	33	19,88	0
Vilnius Small Theatre		Production service	46	45	0	0	46	45	27,11	0
Total:		Administrative personnel	8	8	0	0	8	8	4,82	0
Artistic personnel	Vilnius Sr									
Technical personnel		Total:	73	63	22	39	95	102	100	38,24
Production service		Artistic personnel	37	34	22	39	59	73	71,57	53,42
Administrative personnel 8 8 0 0 8 8 7,84		Technical personnel	15	10	0	0	15	10	9,80	0
State Youth Theatre Total:		Production service	13	11	0	0	13	11	10,78	0
State Youth Theatre Total:		Administrative personnel	8	8	0	0	8	8	7,84	0
Artistic personnel	State You									
Technical personnel 38 28 0 0 38 28 14,89 Production service 32,5 29 0 0 32,5 29 15,43 Administrative personnel 8 7,5 0 0 8 7,5 3,99 Kaunas Puppet Theatre		Total:	125	99	96	89	221	188	100	47,34
Production service 32,5 29 0 0 32,5 29 15,43 Administrative personnel 8 7,5 0 0 8 7,5 3,99 Kaunas Puppet Theatre Total: 58 57 43 38 101 95 100 Artistic personnel 26 27 43 38 69 65 68,42 58 Technical personnel 17 15 0 0 17 15 15,79 Production service 10 10 0 0 10 10 10,53 Administrative personnel 5 5 0 0 5 5 5,26 Klaipeda Musical Theatre Total: 276 252,5 23 25 299 277,5 100 99 Artistic personnel 179 161,5 23 25 202 186,5 67,21 13		Artistic personnel	46,5	34,5	96	89	142,5	123,5	65,69	72,06
Administrative personnel 8 7,5 0 0 8 7,5 3,99		Technical personnel	38			0	38	28	14,89	0
Total:		Production service	32,5			0	32,5			0
Total: 58 57 43 38 101 95 100 Artistic personnel 26 27 43 38 69 65 68,42 58 Technical personnel 17 15 0 0 17 15 15,79 Production service 10 10 0 0 10 10 10,53 Administrative personnel 5 5 0 0 5 5 5,26 Klaipeda Musical Theatre Total: 276 252,5 23 25 299 277,5 100 99 Artistic personnel 179 161,5 23 25 202 186,5 67,21 13		Administrative personnel	8	7,5	0	0	8	7,5	3,99	0
Total: 58 57 43 38 101 95 100 Artistic personnel 26 27 43 38 69 65 68,42 58 Technical personnel 17 15 0 0 17 15 15,79 Production service 10 10 0 0 10 10 10,53 Administrative personnel 5 5 0 0 5 5 5,26 Klaipeda Musical Theatre Total: 276 252,5 23 25 299 277,5 100 99 Artistic personnel 179 161,5 23 25 202 186,5 67,21 13	Kaunas P	uppet Theatre								
Technical personnel			58				101	95	100	40
Production service 10 10 0 0 10 10 10,53 Administrative personnel 5 5 0 0 5 5 5,26 Klaipeda Musical Theatre Total: 276 252,5 23 25 299 277,5 100 9 Artistic personnel 179 161,5 23 25 202 186,5 67,21 13		Artistic personnel	26			38	69	65	68,42	58,46
Administrative personnel 5 5 0 0 5 5 5,26		Technical personnel	17	15	0	0	17	15	15,79	0
Klaipeda Musical Theatre Total: 276 252,5 23 25 299 277,5 100 9 Artistic personnel 179 161,5 23 25 202 186,5 67,21 13		Production service	10	10	0	0	10	10	10,53	0
Total: 276 252,5 23 25 299 277,5 100 9 Artistic personnel 179 161,5 23 25 202 186,5 67,21 13		Administrative personnel	5	5	0	0	5	5	5,26	0
Artistic personnel 179 161,5 23 25 202 186,5 67,21 13	Klaipeda	Musical Theatre			-	,	-		, <u> </u>	
		Total:	276	252,5	23	25	299	277,5	100	9,01
		Artistic personnel	179	161,5	23	25	202	186,5	67,21	13,40
		Technical personnel	35	32	0	0	35	32	11,53	0

Production service	46,5	43,5	0	0	46,5	43,5	15,68	0
Administrative personnel	15,5	15,5	0	0	15,5	15,5	5,59	0
Lithuanian-Russian Drama Theatre				.,		.	•	
Total:	140	140	40	36	180	176	100	20,45
Artistic personnel	46	47	40	36	86	83	47,16	43,37
Technical personnel	35	33	0	0	35	33	18,75	0
Production service	37	37	0	0	37	37	21,02	0
Administrative personnel	22	23	O	0	22	23	13,07	0
Lithuanian National Opera and Ballet Theatre								
Total:	569	555	O	46	569	601	100	7,65
Artistic personnel	327	321	n/d	46	327	367	61,06	12,53
Technical personnel	155	150	O	0	155	150	24,96	0
Production service	64	63	O	0	64	63	10,48	0
Administrative personnel	23	21	O	0	23	21	3,49	0
Kaunas State Musical Theatre								
Total:	329	329	40	47	369	376	100	12,50
Artistic personnel	203,5	203,5	40	47	243,5	250,5	66,62	18,76
Technical personnel	46,5	46,5	O	0	46,5	46,5	12,37	0
Production service	68	68	O	0	68	68	18,09	0
Administrative personnel	11	11	0	0	11	11	2,93	0
Siauliai Drama Theatre								
Total:	86,5	83,5	39	24	125,5	107,5	100	22,33
Artistic personnel	32,5	32,5	39	24	71,5	56,5	52,56	42,48
Technical personnel	20	17	O	0	20	17	15,81	0
Production service	25	25	O	0	25	25	23,26	0
Administrative personnel	9	9	0	0	9	9	8,37	0
Vilnius Puppet Theatre "Lele"								
Total:	38,75	35,75	0	1	38,75	36,75	100	2,72
Artistic personnel	23	20	0	1	23	21	57,14	4,76
Technical personnel	5,75	5,75	O	0	5,75	5,75	15,65	0
Production service	4	4	O	0	4	4	10,88	0
Administrative personnel	6	6	O	0	6	6	16,33	0
Klaipeda Drama Theatre								
Total:	126	124	19	20	145	144	100	13,89
Artistic personnel	50	48	19	20	69	68	47,22	29,41
Technical personnel	36	36	0	0	36	36	25,00	0

Production service	26	26	0	0	26	26	18,06	0
Administrative personnel	14	14	0	0	14	14	9,72	0
Kaunas State Academic Drama Theatre								
Total:	169	146	62	79	231	225	100	35,11
Artistic personnel	64	54	62	79	126	133	59,11	59,40
Technical personnel	37	34	0	0	37	34	15,11	0
Production service	50	44	0	0	50	44	19,56	0
Administrative personnel	18	14	0	0	18	14	6,22	0
Lithuanian National Drama Theatre				·				
Total:	166,5	169,5	146	149	312,5	318,5	100	46,78
Artistic personnel	48	50	146	149	194	199	62,48	74,87
Technical personnel	42,5	41,5	0	0	42,5	41,5	13,03	0
Production service	61	61	0	0	61	61	19,15	0
Administrative personnel	15	17	0	0	15	17	5,34	0

Attachment 15

Permanent theatre staff by profession in 2000

Theatre	Number of permanent staff	Director's assistant	Firemen	Prop managers	Make-up artists	Sound engineers	Lighting engineers
Kaunas State Musical Theatre	329	2	8	3	5,5	1/0,5	4,5
Juozas Miltinis Drama Theatre	123	3	5	5,5****	2	0	3
Kaunas Puppet Theatre	57	0	4	1	0	1/1	1
Vilnius Small Theatre	63	1	0	2	1	1/0	1
State Youth Theatre	99	2	5,5	2	1,5	0/2	4
Lithuanian-Russian Drama Theatre	140	2	5	3	2	2/1	4
Klaipeda Drama Theatre	124	3	2	. 2	2	0/1	3
Siauliai Drama Theatre	83,5	2	4	3	1	3***	3
Vilnius Puppet Theatre "Lele"	35,75	0	4**	0	0	1/0	1
Klaipeda Musical Theatre	252,5	2	7**	1,5	2	1/1	2
Kaunas State Academic Drama Theatre	146	2	8**	3	3	1/1	4
Lithuanian National Opera and Ballet							
Theatre	555	5*	8	4	9	0/2	11
Lithuanian National Drama Theatre	169,5	3	11**	4	3	0/4	7

^{* 3} Opera Director's Assistants, 2 Choreographer's Assistants.

** Watchman-fireman.

*** Sound technicians.

**** Prop managers, set crew

Attachment 16

Number of Permanent Employees and Average Wage by Theatre 1999–2000 (Lt)

	Indicator	1999	2000	2001
ADMINISTRATIVE	Number of employees	162,5	159	153,5
PERSONNEL	Average monthly wage	989	983	993
TERSONNEL	Average bonus	416	416	459
	Number of employees	102	100,5	94,5
Drama theatres	Average monthly wage	1011	1018	1079
	Average bonus	305	159 983 416 100,5	359
	Number of employees	8	8	7
Vilnius Small Theatre	Average monthly wage	968	1004	1265
	Average bonus	143	352	382
	Number of employees	8		6,5
State Youth Theatre	Average monthly wage	1106	1163	1202
	Average bonus	478	312	561
	Number of employees	14	14	14
Klaipeda Drama Theatre	Average monthly wage	968	1005	1054
	Average bonus	175	129	106
	Number of employees	9	9	8
Siauliai Drama Theatre	Average monthly wage	1098	1090	1154
	Average bonus	230	276	282
Lithuanian Puggian Drama	Number of employees	22	23	20
Lithuanian-Russian Drama Theatre Kaunas State Academic Drama Theatre	Average monthly wage	713	751	754
Theatre	Average bonus	58	55 159 89 983 16 416 12 100,5 11 1018 05 309 8 8 68 1004 43 352 8 7,5 96 1163 78 312 44 14 68 1005 75 129 9 9 98 1090 30 276 22 23 13 751 58 86 18 14 36 870 13 8 8 8 97 1378 33 337 54 885 65 957 957 957 95 40 11 11 38 988 30 700	92
Vaynas Stata Academia Drama	Number of employees	18	14	13
	Average monthly wage	786	870	883
Theatre	Average bonus	216	159 983 416 100,5 1018 309 8 1004 352 7,5 1163 312 14 1005 129 9 1090 276 23 751 86 14 870 303 8 1378 337 17 885 673 26,5 957 440 11 988 700 15,5 926 180 11 1011 435,5 6 920 413 5 1102	424
	Number of employees	8	8	9
Juozas Miltinis Drama Theatre	Average monthly wage	1497	1378	1380
	Average bonus	473	337	340
Lithuanian National Drama	Number of employees	15	17	17
Theatre	Average monthly wage	954	885	943
Theatre	Average bonus	668	673	685
	Number of employees	26,5	26,5	27
Musical theatres	Average monthly wage	957	957	944,5
	Average bonus	505	440	489
	Number of employees	11	11	11
Kaunas State Musical Theatre	Average monthly wage	988	988	988
	Average bonus	830	700	844
	Number of employees	15,5	15,5	16
Klaipeda Musical Theatre	Average monthly wage	926	2,5 159 989 983 116 416 02 100,5 111 1018 05 309 8 8 168 1004 43 352 8 7,5 06 1163 478 312 14 14 168 1005 75 129 9 9 98 1090 230 276 22 23 13 751 58 86 18 14 86 870 216 303 8 8 897 1378 273 337 15 17 154 885 668 673 655 26,5 957 957 605 440 11 11 <	901
	Average bonus	180		134
	Number of employees	11	11	11
Puppet theatres	Average monthly wage	1053	1011	998
	Average bonus	266	435,5	489
	Number of employees	6	6	6
Vilnius Puppet Theatre "Lele"	Average monthly wage	933	920	930
	Average bonus	163	413	504
	Number of employees	5	5	5
Kaunas Puppet Theatre	Average monthly wage	1172	1102	1066
	Average bonus	369	458	474

	Number of employees			21
Opera and ballet theatres	Average monthly wage			949
	Average bonus			499
Lithuanian National Opera and	Number of employees	23	21	21
Ballet Theatre	Average monthly wage	935	945	949
Banet Theatre	Average bonus	586	481	499
	Number of employees	1119,5	1070	999,5
ARTISTIC PERSONNEL	Average monthly wage	874	817	845
	Average bonus	222	191	237
	Number of employees	361	337	285
Drama theatres	Average monthly wage	935 944 586 48 23 2 935 94: 586 48 1119,5 1070 874 81' 222 19: 361 33' 833 75: 205 14' 37 3- 865 630 269 120 46,5 34,: 815 73' 102 0 50 48 765 80: 151 160 32,5 32,: 1019 83: 171 168 46 4' 832 820 90 83 64 5- 713 74' 286 12- 37 3' 852 66' 200 9' 48 50 799 79	835	
	Average bonus	205	147	172
	Number of employees	37	34	8
Vilnius Small Theatre	Average monthly wage		630	912
	Average bonus			56
	Number of employees			31,5
State Youth Theatre	Average monthly wage		,	746
	Average bonus			32
	Number of employees			46
Klaipeda Drama Theatre	Average monthly wage			892
-	Average bonus			191
	Number of employees			31,5
Siauliai Drama Theatre	Average monthly wage			850
Stauriar Braina Theatre	Average honus Average bonus		586 481 23 21 935 945 586 481 1119,5 1070 874 817 222 191 361 337 833 755 205 147 37 34 865 630 269 126 46,5 34,5 815 737 102 0 50 48 765 805 151 160 32,5 32,5 1019 836 171 168 46 47 832 826 90 88 64 54 713 742 286 124 37 37 852 667 200 93 48 50 799 798 369 <td< td=""><td>176</td></td<>	176
	Number of employees			49
Lithuanian-Russian Drama	Average monthly wage			887
Theatre	Average honus Average bonus		945 481 21 945 481 1070 817 191 337 755 147 34 630 126 34,5 737 0 48 805 160 32,5 836 168 47 826 88 54 742 124 37 667 93 50 798 417 365 843 400 203,5 730 798 417 365 161,5 956 0 47 765 174 20 847 156 27 682	92
	Number of employees			41
Kaunas State Academic Drama	Average monthly wage			830
Theatre	Average honus Average bonus		945 481 21 945 481 1070 817 191 337 755 147 34 630 126 34,5 737 0 48 805 160 32,5 836 168 47 826 88 54 742 124 37 667 93 50 798 417 365 843 40 203,5 730 79 161,5 956 0 47 765 174 20 847 156	291
	Number of employees			37
Juozas Miltinis Drama Theatre				700
Juozas Mintinis Diama Theatre	Average honus			100
	Number of employees			41
Lithuanian National Drama	- ·			859
Theatre	Average monthly wage			
	Average bonus Number of employees			436
Musical theatres	i ,	·		359
Wiusicai theatres	Average monthly wage Average bonus			844
				128
Vounas Stata Musical Theatma	Number of employees			203,5
Kaunas State Musical Theatre	·		235 945 386 481 23 21 235 945 386 481 235 945 386 481 9,5 1070 374 817 222 191 361 337 333 755 205 147 37 34 365 630 269 126 6,5 34,5 315 737 02 0 50 48 765 805 151 160 2,5 32,5 019 836 711 168 46 47 332 826 90 88 64 54 713 742 286 124 37 37 369 417 260 93<	724
	Average bonus			255
Maria I Thank	Number of employees			155,5
Klaipeda Musical Theatre	Average monthly wage		5 147 7 34 5 630 9 126 5 34,5 5 737 2 0 0 48 5 805 1 160 5 32,5 9 836 1 168 6 47 2 826 0 88 4 54 3 742 6 793 8 50 9 798 9 417 5 203,5 9 730 3 79 9 47 6 765 2 174 3 20 847 4 4 156 6 27 1 682	963
	Average bonus		945 481 21 945 481 1070 817 191 337 755 147 34 630 126 34,5 737 0 48 805 160 32,5 836 168 47 826 88 54 742 124 37 667 93 50 798 417 365 843 40 203,5 730 79 161,5 956 0 47 765 174 20 847 156 27 682	(
	Number of employees			41
Puppet theatres	Average monthly wage			794
	Average bonus			212
	Number of employees			17
Vilnius Puppet Theatre "Lele"	Average monthly wage			858
	Average bonus			188
	Number of employees			24
Kaunas Puppet Theatre	Average monthly wage	841	682	729
	Average bonus	190	192	235

	Number of employees	327	321	314,5
Opera and ballet theatres	Average monthly wage	991	904	909
	Average bonus	394	404	439
Lithuanian National Onors and	Number of employees	327	321	314,5
Lithuanian National Opera and Ballet Theatre	Average monthly wage	991	904	909
Danet Theatre	Average bonus	394	404	439
	Number of employees	483	466,5	431,5
PRODUCTION SERVICES		593	574	605
	Average bonus	131	104	115
	Number of employees	290,5	278	244,5
Drama theatres	Average monthly wage	580	574	637
	Average bonus	87		78
	Number of employees	13		3
Vilnius Small Theatre	Average monthly wage	550		686
	Average bonus	136		110
	Number of employees	32,5		24,5
State Youth Theatre	Average monthly wage	666		707
State Fouri Friedre	Average bonus	95		86
	Number of employees			26
Klaipeda Drama Theatre	Average monthly wage	753		775
Klaipeda Dialila Tileatte	Average monuny wage Average bonus			113
	Number of employees		•	25
Siauliai Drama Theatre	. ,			
Siauliai Drama Theatre	Average monthly wage	633	904 404 321 904 404 466,5 574	600
	Average bonus			29
Lithuanian-Russian Drama	Number of employees		-	29
Theatre	Average monthly wage	505	904 404 321 904 404 321 904 404 466,5 574 104 278 574 64 11 507 30 29 671 79 26 764 4 25 609 30 37 505 18 44 527 58 45 488 61 61 518 230 111,5 567 95 68 479 108 43,5 654 82 14 513 162 4 452 71 10 574	582
	Average bonus	16		47
Kaunas State Academic Drama	Number of employees	50		37
Theatre	Average monthly wage	515		591
	Average bonus	74		70
	Number of employees	46		42
Juozas Miltinis Drama Theatre		501		520
	Average bonus	79		84
Lithuanian National Drama	Number of employees	61	61	58
Theatre	Average monthly wage	518	518	624
T House	Average bonus	253	230	193
	Number of employees	114,5	111,5	111
Musical theatres	Average monthly wage	561	567	568
	Average bonus	134	95	120
	Number of employees	68	68	68
Kaunas State Musical Theatre	Average monthly wage	476	479	479
	Average bonus	187	108	157
	Number of employees	46,5	43,5	43
Klaipeda Musical Theatre	Average monthly wage	645		656
-	Average bonus	80	03 574 31 104 ,5 278 30 574 37 64 33 11 50 507 36 30 ,5 29 36 671 25 79 26 26 33 609 37 30 37 37 305 505 36 18 30 44 30 44 30 44 30 44 30 44 31 488 39 61 31 61 33 230 35 111,5 36 479 37 108 35 43,5 45 44 40 452 30 71 30 71 <t< td=""><td>83</td></t<>	83
	Number of employees	14	-	13
Puppet theatres	Average monthly wage	580		573
T. W	Average bonus	153		170
	Number of employees	Δ	4	<u> </u>
Vilnius Puppet Theatre "Lele"	Average monthly wage	450	452	495
appet incute Dele	Average honus Average bonus	30		95
	Number of employees			93 0
Kaunas Puppet Theatre			-	(51
Kaunas ruppet Theatre	Average monthly wage	710		651
	Average bonus	275	253	244

0	Number of employees	64		63
Opera and ballet theatres	Average monthly wage	653		64
	Average bonus	152		9.
Lithuanian National Opera and	Number of employees	64		6.
Ballet Theatre	Average monthly wage	653		64
Builet Thouse	Average bonus	152	94	94
	Number of employees	516,75		470,75
TECHNICAL SERVICES	Average monthly wage	509	500	508
	Average bonus	51	53	56
	Number of employees	257,5	232,5	221
Drama theatres	Average monthly wage	491	474	507
	Average bonus	40	39	40
	Number of employees	15	10	4
Vilnius Small Theatre	Average monthly wage	319	271	394
	Average bonus	9	0	(
	Number of employees	38	28	27
State Youth Theatre	Average monthly wage	555		592
	Average bonus	55		82
	Number of employees	36		36
Klaipeda Drama Theatre	Average monthly wage	579		558
F	Average bonus	0		(
	Number of employees	20		16
Siauliai Drama Theatre	Average monthly wage	478		509
Sidding Braing Theate	Average bonus	31	48	45
	Number of employees	35		27
Lithuanian-Russian Drama	Average monthly wage	481	482	491
Theatre	Average honus	401	5	12
	Number of employees	37	34	30
Kaunas State Academic Drama	Average monthly wage	540		518
Theatre	Average monuny wage Average bonus	20		22
		34		33
Juozas Miltinis Drama Theatre	Number of employees	482		454
Juozas Mintinis Drama Theatre				
	Average bonus	105		76
Lithuanian National Drama	Number of employees	42,5		47
Theatre	Average monthly wage	490		536
	Average bonus	94		80
	Number of employees	81,5		77
Musical theatres	Average monthly wage	466		464
	Average bonus	34		30
	Number of employees	46,5		46,5
Kaunas State Musical Theatre		460		460
	Average bonus	68		72
	Number of employees	35		30,5
Klaipeda Musical Theatre	Average monthly wage	472	476	468
	Average bonus	0	0	(
	Number of employees	22,75	20,75	21,75
Puppet theatres	Average monthly wage	443	422	427
	Average bonus	38	70	65
	Number of employees	5,75	5,75	5,75
Vilnius Puppet Theatre "Lele"	Average monthly wage	438	440	459
	Average bonus	30	75	84
	Number of employees	17		10
Kaunas Puppet Theatre	Average monthly wage	447		394
11	Average bonus	45		40
	Number of employees	155		15
Onone and hallat the street				
Opera and ballet theatres	Average monthly wage	635		634
	Average bonus	94	76	8:

Lithuanian National Onora and	Number of employees	155	150	151
Lithuanian National Opera and Ballet Theatre	Average monthly wage	635	637	634
Banet Theatre	Average bonus	94	35 637 94 76 75 2177,25 41 718 405 191 911 948 8,6 705,3 9,1 139,6 605 581,5 2,8 708,6 2,3 150,4 7,75 92,75 0,0 678,0 52 210,4 669 555 3,5 781,8	85
	Number of employees	2281,75	2177,25	2055,25
TOTAL	Average monthly wage	741	718	738
	Average bonus	205	191	217
	Number of employees	1011	948	845
Drama theatres	Average monthly wage	728,6	705,3	764,3
	Average bonus	159,1	139,6	162,1
	Number of employees	605	581,5	574
Musical theatres	Average monthly wage	702,8	708,6	704,9
	Average bonus	202,3	150,4	193,1
	Number of employees	96,75	92,75	86,75
Puppet show theatres	Average monthly wage	730,0	678,0	698,0
	Average bonus	152	210,4	233,8
	Number of employees	569	555	549,5
Opera and ballet theatres	Average monthly wage	803,5	781,8	783,3
	Average bonus	306,5	263,8	279,3

Sponsorship by Theatre 1999-2000

Theatre		Sponsors	ship (Lt)	
	1999	Percent	2000	Percent
Kaunas State Musical Theatre	4392	0,9	1794	0,6
Juozas Miltinis Drama Theatre	0	0,0	2000	0,7
Kaunas Puppet Theatre	8060	1,6	2000	0,7
Vilnius Small Theatre	1025	0,2	2305	0,8
State Youth Theatre	0	0,0	7000	2,3
Lithuanian-Russian Drama Theatre	38981	7,6	12011	3,9
Klaipeda Drama Theatre	74000	14,4	13000	4,3
Siauliai Drama Theatre	14300	2,8	16000	5,2
Vilnius Puppet Theatre "Lele"	0	0,0	25000	8,2
Klaipeda Musical Theatre	107763	21,0	28800	9,4
Kaunas State Academic Drama Theatre	127353	24,8	36114	11,8
Lithuanian National Opera and Ballet Theatre	6000	1,2	50700	16,6
Lithuanian National Drama Theatre	131700	25,6	108687	35,6
Total:	504574	100	305411	100
Oskaras Korsunovas Theatre	185000	36,0	830000	271,8

Advertising Expenditure by Theatre 1999-2000

Theatre	Adv	ertising Ex	xpenditure (L	ıt)
Theatre	1999	Percent	2000	Percent
Vilnius Small Theatre	13928	2,9	4956	1,4
Kaunas Puppet Theatre	11095	2,3	8568	2,4
Juozas Miltinis Drama Theatre	5946	1,2	9083	2,6
Klaipeda Drama Theatre	27526	5,7	11986	3,4
Kaunas State Musical Theatre	32696	6,8	12860	3,6
Siauliai Drama Theatre	19853	4,1	13492	3,8
Lithuanian National Drama Theatre	57549	11,9	15052	4,3
State Youth Theatre	27608	5,7	17747	5,0
Vilnius Puppet Theatre "Lele"	5410	1,1	18964	5,4
Lithuanian-Russian Drama Theatre	28977	6,0	20540	5,8
Klaipeda Musical Theatre	35353	7,3	31365	8,9
Kaunas State Academic Drama Theatre	53555	11,1	77359	21,9
Lithuanian National Opera and Ballet Theatre	162367	33,7	110977	31,4
Total:	481863	100	352949	100
Oskaras Korsunovas Theatre	12000	2,5	64200	18,2

Popularity of Drama Performances by Income in 2000

Author, Title of Play	Theatre	Number of Tickets Sold	Income (Lt)	Number of Performan ces
M.Bulgakov "The Master and				
Margarita"	Oskaras Korsunovas Theatre	15076	353755	28
W.Shakespeare "A Midsummer				
Night's Dream"	Oskaras Korsunovas Theatre	8112	131314	
M.Lermantov "Masquerade"	Vilnius Small Theatre	6509	125480	
M.Ravenhill "Shopping and Fucking"	Oskaras Korsunovas Theatre	8285	119023	24
Women's Songs (based on the songs				
of M.Dietrich)	Lithuanian National Drama Theatre	5802	113110	13
Carmen (based on G.Bizet,				
R.Schedrin mus.)	Lithuanian National Drama Theatre	4644	75810	
M.Mayenburg "The Face of Fire"	Oskaras Korsunovas Theatre	7477	73525	23
R.Blaumanis "Seamstresses' Days in				
Silmačiai"	State Youth Theatre	5808	64957	
B.M.Koltes "Roberto Zucco"	Lithuanian National Drama Theatre	1823	64840	
A.Chekov "The Cherry Orchard"	Vilnius Small Theatre	1829	61735	
A.Zekas "Woodcock Hunt"	Kaunas Drama Theatre	3500	50937	
W.Shakespeare "Richard III"	Lithuanian National Drama Theatre	3531	49632	
K.Saja "Sventezeris"	Kaunas Drama Theatre	4900	48063	17
P.Travers "Mary Poppins"	Kaunas Drama Theatre	9100	47660	20
Moliere "The Miser"	Lithuanian National Drama Theatre	4771	46117	15
B.Dauguvietis "Zaldokynė"	Lithuanian National Drama Theatre	4513	44055	14
K.Rapoport "Further – Silence"	Juozas Miltinis Drama Theatre	5364	42306	16
H.Ibsen "Hedda Gabler"	Kaunas Drama Theatre	3010	41282	23
J.Murrell "Memoirs"	State Youth Theatre	3794	40882	. 22
W.Shakespeare "Twelfth Night"	Kaunas Drama Theatre	5100	40255	15
D.Juronytė "Randor Kvit"	Kaunas Drama Theatre	4900	39536	
Moliere "Tartuffe"	State Youth Theatre	3368	38296	
P.Braz "The Meeting"	Lithuanian National Drama Theatre	2968	36290	12
P.Beaumarchais "The Marriage of				
Figaro"	Kaunas Drama Theatre	3200	32712	13
P.Calderon "Life is but a Dream"	Lithuanian National Drama Theatre	3381	30305	10
A.Saalbach "Dance Lesson"	Kaunas Drama Theatre	3400	29395	14
A.Nikolaji "Be a Man, Celestino"	State Youth Theatre	2634	29049	
P.Seno"To Your Health, Mister"	Siauliai Drama Theatre	3736	29040	18
N.Karpuskaitė "Story About a Lego				
City"	Kaunas Drama Theatre	5200	27965	
T.Gabbe "Cinderella"	Kaunas Drama Theatre	6500	27649	15
K.Kubilinskas"Elenyte and Joniukas				
the Lamb"	Siauliai Drama Theatre	4930	24559	22
L.Lambert "Charlottes"	Oskaras Korsunovas Theatre	2593	23943	
A.Lindgren"Pippy Longstocking"	Lithuanian-Russian Drama Theatre	3080	23930	
T.Williams "The Picnic"	State Youth Theatre	1542	23639	
J.B.Moliere "The Alleged Patient"	Juozas Miltinis Drama Theatre	2953	23478	11
A.Keturakis "America in a Sauna"	Kaunas Drama Theatre	2500	22695	9
E.Thompson"By Golden Pond"	Juozas Miltinis Drama Theatre	2775	21405	13
M.Ivaskevicius "Neighbor"	State Youth Theatre	1624	20400	
E.O'Neill "Mourning Comes Electra"	Kaunas Drama Theatre	2100	19823	10
J.Orton "What the Servant Saw"	Klaipeda Drama Theatre	2046	18070	
A.Liobytė "The Bear's Hut"	Kaunas Drama Theatre	4200	17715	
W.Shakespeare "Richard III"	State Youth Theatre	1729	17308	
F.Garcia Lorca "The House of	Lithuanian National Drama Theatre	1389	17183	

Bernarda Alba"				
V.Kupšys"Lithuanian Innocence"	Juozas Miltinis Drama Theatre	2199	16918	15
V.Jerofejev "And Nodelsdam Took a	WOZWO TITIKINIO BIWINI TITOWIO		10,10	- 10
Drink"	Lithuanian-Russian Drama Theatre	1540	16849	18
S.Mrozhek "In the Open Sea"	Juozas Miltinis Drama Theatre	1980	16654	11
W.Fasbinder "Bremen's Freedom"	Kaunas Drama Theatre	1500	16463	9
J. Vaiciūnaitė "A Story About a Street				-
in Old Town"	State Youth Theatre	3091	15728	14
J.B.Moliere "Tartuffe"	Lithuanian-Russian Drama Theatre	1180	15696	11
F.Veber "Dummy"	Lithuanian National Drama Theatre	1804	15353	7
E.Rostand "Cyrano"	State Youth Theatre	1516	15258	9
G.Kanovicius "O Lord, Smile Down				
on Us"	Vilnius Small Theatre	1167	15159	5
F.Dostoyevsky "Stepanchikov's				
Manor"	Lithuanian National Drama Theatre	1422	14925	6
E.T.Hoffmann "The Nutcracker and				
the King of Mice"	Juozas Miltinis Drama Theatre	3209	14840	12
Moliere"The Miser"	Siauliai Drama Theatre	2249	14796	11
A.Chekov "Perpetuum Mobile"	State Youth Theatre	1326	14789	6
Sophocles "King Oedipus"	Lithuanian National Drama Theatre	1484	14614	7
H.Pinter "A Return to Home"	Juozas Miltinis Drama Theatre	600	14230	1
K.Macijauskas "Journey to Lapland"	Klaipeda Drama Theatre	3012	13640	8
M.Pagnol "The Breadmaker's Wife"	Klaipeda Drama Theatre	1565	13536	6
T.Williams "Summer and Smoke"	Juozas Miltinis Drama Theatre	1715	13202	9
H.Kuncius "Two Kingdoms Rural"	Lithuanian National Drama Theatre	2185	13092	10
N.Gogol "Marriage"	Klaipeda Drama Theatre	878	12620	9
Holiday concert	Siauliai Drama Theatre	398	12620	1
W.Shakespeare "Much Ado About				
Nothing"	Klaipeda Drama Theatre	1114	12099	4
<u> </u>	State Youth Theatre	1074	11679	3
K.Macijauskas "Snow Queen"	Klaipeda Drama Theatre	1880	11612	6
N.Bečiūtė "Fairy Tales"	Siauliai Drama Theatre	2037	11589	10
Ch.Boichev "Colonel Paukštė"	Juozas Miltinis Drama Theatre	2097	11560	7
K.Higgins "Harold and Maude"	State Youth Theatre	1599	11520	8
W.Saroyan "The Best Time of Your		4000		
Life"	Klaipeda Drama Theatre	1032	11207	5
T.Ratigan "The Lady Without	G. I. D. TI. (1.40.1	10007	
Camellias"	Siauliai Drama Theatre	1401	10897	6
Based on motifs from S.Testament,				
F.Dostoyevsky, B.Brecht "Lament According to Jeremiah"	Siauliai Drama Theatre	1725	10858	8
A.Giniotis "Michael the Fisherman"	Klaipeda Drama Theatre	1478	10838	8
A.Ayckbourn "Norman Conquests I"	State Youth Theatre	946	10520	4
A.Cagareli "Chanuma"	Juozas Miltinis Drama Theatre	954	10580	2
A.Lindgren "Pippy Longstocking"	State Youth Theatre	1832	9758	7
N.Gogol "Marriage"	Kaunas Drama Theatre	1100	9395	6
S.Geda "Cinderella"	State Youth Theatre	1679	9238	15
J.Zemaite "Three Loved Ones"	Klaipeda Drama Theatre	685	9230	4
S.Marshak "A Cat's House"	Klaipeda Drama Theatre	3227	9175	10
N.Simon "Last of the Red Hot	Klaipeda Dialila Tileatre	3221	9173	10
Lovers"	Juozas Miltinis Drama Theatre	1481	8872	6
N.Erdman "The Suicide"	Juozas Miltinis Drama Theatre	1105	8779	6
B.Sruoga "A Five Leafed Clover"	Siauliai Drama Theatre	862	8724	7
New Year's show for children	Lithuanian-Russian Drama Theatre	400	8660	1
A.Strindberg "Father"	State Youth Theatre	817	8574	6
A.Fugard "Journey to Mecca"	State Youth Theatre	812	8570	6
B.M.Koltes "Night Just Before Mass"		1026		7
M.McDonagh "A Skull from	Siauliai Drama Theatre	1275	8440	8
		1413	5110	U

Bunin 'Dark Alleys'	Konomara"]			
JAnouith "Romeo ir Jeanotte" Klaipeda Druma Theatre 908 818 6		Lithuanian-Russian Drama Theatre	690	8256	6
A.Volkov "The Magician of G.Stefanovski "Hotel Europa" Oskaras Korsunovas Theatre 950 8013 9					_
Smaragd" Lithuanian-Russian Drama Theatre 950 8013 9					-
Oskaras Korsunovas Theatre		Lithuanian-Russian Drama Theatre	950	8013	9
M.McDonagh "A Cripple from the Island of Anishman" L.Ustinov, O.Tabakov "Snow White and the Seven Dwarfs" Lithuanian-Russian Drama Theatre 1400 7318 5		Oskaras Korsunovas Theatre	1600	8000	40
Island of Ainishman" Siauliai Drama Theatre 1034 7374 8	D.Psat "We Need a Liar"	Klaipeda Drama Theatre	921	7462	5
Island of Ainishman" Siauliai Drama Theatre 1034 7374 8	M.McDonagh "A Cripple from the	•			
Ind the Seven Dwarfs	Island of Ainishman"	Siauliai Drama Theatre	1034	7374	8
S.Maugham "The Circle" Juozas Miltinis Drama Theatre 991 7234 5					
E.Zhukovskaya, M.Astrachan "The Adventures of Pit" Juozas Miltinis Drama Theatre 1460 6999 5 5 180dier "Tristan ir Isolde" Siauliai Drama Theatre 566 6923 3 3 3 3 3 3 3 3 3	and the Seven Dwarfs"		1400		
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Seventeenth Doll" Siauliai Drama Theatre 383 3634 3					
		Siauliai Drama Theatre	383	3634	3
					4

W.Shakespeare "The Taming of the				
Shrew"	Lithuanian-Russian Drama Theatre	380	3597	6
G.Gorin "Film IV"	Lithuanian-Russian Drama Theatre	590	3571	7
T.Wilder "Night Train Sleeper Car	Klaipeda Drama Theatre			
Hiawatha"	1	308	3412	6
New Year's Concert	Klaipeda Drama Theatre	380	3406	1
S.Michalkov "The Three Little Pigs"	Klaipeda Drama Theatre	1019	3299	9
An evening of Stankūnas	Juozas Miltinis Drama Theatre	328	3280	1
Songs "Once only:"	Lithuanian-Russian Drama Theatre	350	3270	7
K.Smoriginas concert	Juozas Miltinis Drama Theatre	323	3230	1
Days and songs	Lithuanian National Drama Theatre	344	3130	2
Snow White	Lithuanian-Russian Drama Theatre	486	3063	2
M.Bulgakov "Zoika's Flat"	Kaunas Drama Theatre	400	3063	
H.Ibsen "Little Ejolf"	Juozas Miltinis Drama Theatre	680	3048	2
M.Erdman "The Suicide"	State Youth Theatre	300	3023	3
Ch.Pervrault "Puss'n Boots"	Kaunas Drama Theatre	800	2994	2
A.Pushkin "Pushkin's Fairy Tales"	Lithuanian-Russian Drama Theatre	710	2987	6
A.Lindgren "The Little One and	Ditirduman Russian Braina Theate	710	2507	0
Karlson"	Klaipeda Drama Theatre	598	2884	2
R.Steponaviciute "Raggedy Annie"	Siauliai Drama Theatre	460	2752	4
M.Ravenhill "A Few Exact Polaroid	Statia Braila Ticatio	100	2732	
Photos"	Lithuanian National Drama Theatre	360	2717	4
Theatre Days concert	Klaipeda Drama Theatre	248	2536	1
N.Nosov "Nozhiniuk's Adventures"	Lithuanian-Russian Drama Theatre	380	2494	3
S.Prokofiev "Puss'n Boots"	Lithuanian-Russian Drama Theatre	810	2448	3
A.Ayckbourn "An Absurd Person in	Eitheaman-Russian Diama Theate	810	2440	
the Singular"	Siauliai Drama Theatre	458	2438	2
H.Ch.Andersen "Tales of an Old	Statuta Diama Theatre	130	2430	
House"	Lithuanian-Russian Drama Theatre	320	2419	4
M.Maeterlinck "Bluebird"	Klaipeda Drama Theatre	492	2416	2
J.B.Moliere "Georges Danden or the	Klaipeda Diama Theatre	772	2410	
Cuckold"	Lithuanian-Russian Drama Theatre	270	2415	6
R.Nash "Rain!"	Kaunas Drama Theatre	300	2375	1
D.Kinosita "The Plumage of a Crane"		380	2298	4
F.Garcia Lorca "The Audience"	Lithuanian National Drama Theatre	150	2220	2
H.Verburg "Parents and Eggs"	State Youth Theatre	418	2193	3
S.Aksakov "The Red Flower"	Lithuanian-Russian Drama Theatre	330	2152	5
After 20 Years		390	2118	1
A.Asovsky "The Shore of Heaven"	Klaipeda Drama Theatre Klaipeda Drama Theatre	218	2112	2
J.Cromwell "An Hour and an Entire	Klaipeda Diama Theatre	210	2112	
Life"	Lithuanian National Drama Theatre	332	2075	3
A.Miller "Looking Down from	Ethidaman National Diama Theatre	332	2073	3
Morgan's Mountain"	Lithuanian-Russian Drama Theatre	250	2040	2
Shalom-Aleichem "Tevje the	Eluidaman-Kussian Diama Theade	230	2040	
Milkman"	Siauliai Drama Theatre	247	2020	3
P.Shaffer "Laetitia and Herbal	Stautiai Diania Theatre	247	2020	
Liquor"	Klaipeda Drama Theatre	212	1966	3
E.Žukovskaya "The New Adventures	Klaipeda Diama Theatre	212	1700	
of Pif"	Juozas Miltinis Drama Theatre	383	1915	1
I.Bergman "After Rehearsal"	Siauliai Drama Theatre	146	1897	2
N.Coward "Mischievous Spirit"	Siauliai Drama Theatre	237	1854	
S.Beckett "Words in Sand"	Lithuanian National Drama Theatre	300	1808	3 5
	Siauliai Drama Theatre	214	1728	3
S.DeleNoy "A Lion in Love" P. Toma "Fight Loving Women"	Siauliai Drama Theatre	180	1696	2
R.Toma "Eight Loving Women" M. Santanelli "Oyeen Mether"		172	1642	3
M.Santanolli "Queen Mother"	Klaipeda Drama Theatre	1/2	1042	3
S.Saltenis, G.Kanovicius "A Cat	Siguliai Drama Theatra	245	1550	2
Behind the Door"	Siauliai Drama Theatre	245	1559	3 2
R.Steponaviciute "Alice in	Siauliai Drama Theatre	257	1542	2

Wonderland"				
J.Shchiucky "A Strong Soldier"	Lithuanian-Russian Drama Theatre	330	1440	9
J.Arden "A Dock for Love"	Lithuanian National Drama Theatre	135	1322	1
April Fool's Day concert	Klaipeda Drama Theatre	133	1239	1
M.Mayenburg "The Face of Fire"*	Lithuanian National Drama Theatre	649	1201	8
E.Jonosk "Bald singer."	Klaipeda Drama Theatre	118	1178	3
"Saulegraza" concert	Klaipeda Drama Theatre	223	1115	1
A. Chekov "Hospital Rm. Nr.6"	Lithuanian-Russian Drama Theatre	100	950	10
J.Cartwright "The Road"	State Youth Theatre	64	950	1
J.P.Sartre "Behind Closed Doors"	Klaipeda Drama Theatre	110	946	2
R.Harwood "The Dresser"	Lithuanian National Drama Theatre	104	945	1
M.Kiivastik "Romas and Arunas"	Lithuanian National Drama Theatre	113	940	1
O.Shapko "How to Become a Piggie"	Juozas Miltinis Drama Theatre	178	888	3
E.Albee "Little Alice"	Lithuanian-Russian Drama Theatre	120	875	10
P.Turrini "Finally Everything"	Klaipeda Drama Theatre	90	872	2
T.Williams "A Cry"	Lithuanian-Russian Drama Theatre	140	865	5
A.Fugard "Dimetas"	Siauliai Drama Theatre	111	840	2
S.Parulskis "From Life's Souls"	Siauliai Drama Theatre	115	798	2
A.Pushkin "The Stingy Knight"	Lithuanian-Russian Drama Theatre	150	785	4
O.Wilde "The Happy Prince"	Juozas Miltinis Drama Theatre	195	780	2
D.E.Steinbeck "Of Mice and Men"	Siauliai Drama Theatre	87	702	1
M.Frisch "Andora"	Siauliai Drama Theatre	85	662	1
L.Ustinov "A City Without Love"	Siauliai Drama Theatre	90	540	1
F.Durrenmatt "The Heroic Deeds of	Klaipeda Drama Theatre			
Heracles"		64	537	1
E.Albee "Those Tall Women"	Klaipeda Drama Theatre	67	530	1
D.Fo "A Free Couple"	Lithuanian-Russian Drama Theatre	50	529	2
A.Asovsky, L.Zaikauskas "The				
Shores of Heaven	Lithuanian-Russian Drama Theatre	50	502	3
V.Reza "Art"	Juozas Miltinis Drama Theatre	89	476	1
S.Dupuis "The Second Banishment"	Siauliai Drama Theatre	57	442	1
A.Landsbergis "An Idiot's Tale"	Juozas Miltinis Drama Theatre	59	428	2
J.Betenkort "The Day When pagr.				
pop."	Klaipeda Drama Theatre	55	390	1
A.Chekov "Ivanov"	State Youth Theatre	32	314	1
H.Pinter "The Guard"	Juozas Miltinis Drama Theatre	32	252	1
Based on M.Cvetayeva "Into the				
Land of Silent Kisses"	Lithuanian-Russian Drama Theatre	40	244	1
J.Dautartas "The Light of Your Face"	Juozas Miltinis Drama Theatre	65	234	1
V.Janosas "Panama"	State Youth Theatre	38	206	1
A.Chekov "Uncle Vanya"	Lithuanian-Russian Drama Theatre	11	116	1
Based on Mandelshtam's poetry				
"Mandelshtam's Street"	Lithuanian-Russian Drama Theatre	100	110	1
V.Hauff "Little Mukas"	State Youth Theatre	63	36	1

Attachment 19

Popularity of Puppet Shows by Income in 2000

Author, Title of Play	Theatre	Number of Tickets Sold	Income (Lt)	Number of Performa nces	
D.Cepauskaite "A Snowball's Secret"	Kaunas Puppet Theatre	10104	48164	42	
O.Ziugzda "A Special Circus"	Kaunas Puppet Theatre	8711	28741		
Based on "Orphan Elenyte and Joniukas the Lamb"	Vilnius Theatre "Lele"	4875	22134		
S.Siudika "The Three Little Pigs"	Vilnius Theatre "Lele"	3615	19308		
Based on "The Adventures of Buratin"	Vilnius Theatre "Lele"	3849	18683		
M.Suponin "The Capricious Rabbit"	Kaunas Puppet Theatre	4340	14794		
L.Carroll "Alice in Wonderland"	Vilnius Theatre "Lele"	2885	14468		
H.Ch.Andersen "The Kiss of a Princess"	Kaunas Puppet Theatre	3532	12356		
L.Dvorsky "The Bewitched Princess"	Kaunas Puppet Theatre	4033	12201		
D. Cepauskaite "When a Star Falls"	Kaunas Puppet Theatre	2671	10348		
H.Ch.Andersen "Coliukė"	Vilnius Theatre "Lele"	1663	9633		
J.Januskeviciute "The Golden Egg"	Kaunas Puppet Theatre	2332	8601	17	
E.T.A.Hoffman "The Nutcracker and King of Mice"		1215	6685		
A. Kolesnikov "The Dwarf Nosis"	Kaunas Puppet Theatre	1747	5955		
P.Cvirka "Queen Fox"	Vilnius Theatre "Lele"	1423	5669		
G.A.Burger "The True Tales of Baron Munhauzen"	Kaunas Puppet Theatre	1712	4939		
S.Neris "Sigute"	Vilnius Theatre "Lele"	1202	4829		
V.Sinakevich "The Ugly Duckling"	Kaunas Puppet Theatre	1256	4820		
D.Strėlevica "Gypsy Ringla"	Kaunas Puppet Theatre	1516	4700		
Based on "Little Red Riding Hood"	Vilnius Theatre "Lele"	1121	4517		
I.Kuncinas "Lukosiukas"	Vilnius Theatre "Lele"	969	4097		
T.Gabbe "Cinderella"	Kaunas Puppet Theatre	1216	4030		
A.Jonynas, V.Mazuras "The Circus is the Circus"	Vilnius Theatre "Lele"	930	3711		
V.Palcinskaite "The Ugly Duckling"	Vilnius Theatre "Lele"	821	3498		
G.Janusevska, J. Vilkovskis "The Little Tiger Petrik"	Kaunas Puppet Theatre	853	3201		
O.Panku-Jasis "There Once Lived a Centipede"	Kaunas Puppet Theatre	1049	3147		
N.Gernot "Aladdin's Magic Lamp"	Kaunas Puppet Theatre	776	2920	7	
Z.Gryva "A Story About a Turtle"	Vilnius Theatre "Lėlė"	830	2757		
V.Libimova "The Princess'Birthday"	Kaunas Puppet Theatre	654	2536		
J.Marcinkevicius "The Spider's Wedding"	Vilnius Theatre "Lele"	575	2474		
J.Maciukevicius "The Bee 'Maja'"	Vilnius Theatre "Lėlė"	563	2374	6	
Z.Poprovskij "Mischievous Nukas"	Kaunas Puppet Theatre	640	2237		
A.Gudelis "A Carpenter, Thunder and the Devil"	Vilnius Theatre "Lele"	513	2234		
A.Gricius "Four Sparrows and a Happening"	Vilnius Theatre "Lele"	496	1907		
V.Vysniauskaitė "Mush-mush-mushrooms"	Kaunas Puppet Theatre	565	1695		
R.Baltrusaitis "Sprigtas"	Vilnius Theatre "Lele"	450	1600		
New Year's concert	Kaunas Puppet Theatre	158	1580		
D.Jankauskaite "Salomeja"	Kaunas Puppet Theatre	550	1564		
N.Abrutyte "The Old Man's Island"	Vilnius Theatre "Lele"	324	1310	9	
J.Zemaite "About Jonolis"	Vilnius Theatre "Lele"	292	1118		
E.Zekiene"Incredible Adventures Waiting for Sant."		211	1055		
J.Gruelle "The New Adventures of Raggedy Annie"	Kaunas Puppet Theatre	323	969		
V.Kupsys "Tobis and Bobis"	Kaunas Puppet Theatre	116	348		
V.Landsbergis "Krokokatinas"	Kaunas Puppet Theatre	71	213	1	

Popularity of Musical Theatre Performances by Income in 2000

Author, Title of Play	Author, Title of Play Theatre			
R.Rodgers "The Sound of Music"	Kaunas State Musical Theatre	11433	140725	30
D.Kander "Zorba"	Kaunas State Musical Theatre	8990	127114	
Concerts	Kaunas State Musical Theatre	8851	97630	
J.Bock "Fiddler on the Roof"	Klaipeda Musical Theatre	6580	84485	
G.Verdi "Traviata"	Kaunas State Musical Theatre	3248	79656	
Concerts	Klaipeda Musical Theatre	7187	76087	24
F.Lehar "Land of Smiles"	Kaunas State Musical Theatre	4733	65366	
J.Strauss "The Bat"	Kaunas State Musical Theatre	4355	54151	11
F.Lehar "The Merry Widow"	Klaipeda Musical Theatre	2306	47931	10
W.A.Mozart "The Magic Flute"	Kaunas State Musical Theatre	6189	45583	
I.Kalman "Silva"	Kaunas State Musical Theatre	3630	39033	
I.Kalman"The Violet of Monmartre"	Klaipeda Musical Theatre	2817	31563	
P.Tchaikovsky "Nutcracker"	Kaunas State Musical Theatre	3866	31098	
A.Brazinskas " Snokuciai"	Klaipeda Musical Theatre	4383	29215	
F.Loewe "My Fair Lady"	Kaunas State Musical Theatre	2705	26063	
I.Kalman "The Circus Princess"	Kaunas State Musical Theatre	2626	23767	8
P.Abraham "Victoria"	Kaunas State Musical Theatre	2245	22227	8
F.Lehar "Paganini"	Kaunas State Musical Theatre	2446	21572	
G.Donizetti "The Elixir of Love"	Kaunas State Musical Theatre	2188	19839	
J.Strauss "The Blood of Vienna"	Kaunas State Musical Theatre	1879	18354	4
U.Giordano "Andrei Shanje"	Kaunas State Musical Theatre	2074	18072	9
S.Prokofiev "Cinderella"	Kaunas State Musical Theatre	3451	16998	
O.Nicolai"Witty Ladies of Windsor"	Klaipeda Musical Theatre	1508	16403	
A.Spadavecchia "Cinderella"	Klaipeda Musical Theatre	2241	13665	
F.Lehar "Count Luxembourg"	Klaipeda Musical Theatre	1103	11789	
J.Offenbach "Orpheus in Hades"	Kaunas State Musical Theatre	1171	11179	5 2
Kolar, Piazzola "Cats, dance s."	Kaunas State Musical Theatre	922	9801	
B.Pawlowski"Snow White and the	Klaipeda Musical Theatre	1657	0711	0
Seven Dwarfs"	771 1 34 1 171 4	1657	9711	8
J.Strauss "Blue Danube"	Klaipeda Musical Theatre	1211	7380	
F.Loewe "My Fair Lady"	Klaipeda Musical Theatre	907	6782	6
H.Berlioz "Romeo and Juliet"	Klaipeda Musical Theatre	603	6553	
Ch.Guano "Margarita"	Kaunas State Musical Theatre	973	6164	5
B.Pawlowski "Snow White and the	T. C. J. M. J. J. T.	007	60.46	_
Seven Dwarfs"	Kaunas State Musical Theatre	997	6046	
Ivan Flotov "Marta"	Kaunas State Musical Theatre	837	5611	3
J.Ter-Osipov"Carlson and the Little One"	Klaipeda Musical Theatre	1099	5457	4
G.Rossini "The Barber of Seville"	Klaipeda Musical Theatre	497	5093	
S.Rachmaninoff "Francesca da	Klaipeda Musical Theatre			
Rimini"	_	388	3890	2
S.Moniuszka "Halka"	Klaipeda Musical Theatre	362	3680	2
A.Honogger "Joan of Arc"	Klaipeda Musical Theatre	579	2909	2
K.Chachaturian "Cippolino"	Kaunas State Musical Theatre	503	2791	2
R.Frime, H.Stothart "Rozmari"	Klaipeda Musical Theatre	515	2784	2 2 2 2
C.Porter "Kiss Me, Kate"	Klaipeda Musical Theatre	134	1026	2

Attachment 21

Popularity of Opera and Ballet Performances by Income in 2000

Number of Number of Author, Title of Play Theatre **Tickets** Income Performan Sold (Lt) ces Concerts (various) National Opera and Ballet Theatre 11300 237933 13 S.Prokofiev "Romeo and Juliet" National Opera and Ballet Theatre 143009 6528 7 G.Verdi "Traviata" National Opera and Ballet Theatre 3971 140213 M.Theodorakis "Zorba the Greek" National Opera and Ballet Theatre 7315 104165 9 P.Tchaikovsky "The Nutcracker" National Opera and Ballet Theatre 6097 83562 S.Prokofiev, I.Stravinsky "Contrasts", "Rite of Spring" National Opera and Ballet Theatre 4899 80945 6 J.Strauss "Blood of Vienna" 80241 7 National Opera and Ballet Theatre 5814 L.Minkus "Don Quixote" National Opera and Ballet Theatre 3022 74018 4 G.Verdi "Aida" National Opera and Ballet Theatre 3843 66891 6 J.Strauss "Gypsy Baron" National Opera and Ballet Theatre 4522 66819 5 G.Verdi "Don Carlos" National Opera and Ballet Theatre 2056 3 62738 J.Offenbach "Tales of Hofmann" National Opera and Ballet Theatre 4762 60433 8 F.Mendelssohn, R.Shchedrin "A Midsummer Night's Dream, Carmen" National Opera and Ballet Theatre 3954 56247 5 P.Tchaikovsky "Swan Lake" National Opera and Ballet Theatre 55408 5 3563 B.Britten "Let's Play Opera" National Opera and Ballet Theatre 6073 54372 9 A.Adam "Giselle" National Opera and Ballet Theatre 44030 3497 4 C.Goldmark, L.Delibes et al. 2868 "Carnival of Venice" National Opera and Ballet Theatre 38479 P.Mascagni "A Town's Honor" National Opera and Ballet Theatre 37843 4193 8 P.Tchaikovsky "Sleeping Beauty" National Opera and Ballet Theatre 3448 35973 4 B.Pawlowski "Snow White and the Seven Dwarfs" 3959 National Opera and Ballet Theatre 31043 5 Combined performances National Opera and Ballet Theatre 2312 28075 4 G.Verdi "Nabuko" National Opera and Ballet Theatre 1684 21844 3 S.Prokofiev "Cinderella" National Opera and Ballet Theatre 2643 20158 4 P.Tchaikovsky "Queen of Spades" 1081 18010 National Opera and Ballet Theatre Ch.Gounod "Faust" National Opera and Ballet Theatre 1573 16399 3 J.Strauss "Blue Danube" National Opera and Ballet Theatre 984 16224 1 V.Bellini "Norma" National Opera and Ballet Theatre 1070 14622 2 B.Kutavicius"Lokys" National Opera and Ballet Theatre 1305 14440 2 K.Chachaturian "Cippolino" National Opera and Ballet Theatre 1466 13024 E.Balsys "Eglė Queen of Serpents" National Opera and Ballet Theatre 12926 2 1503 J.Gaižauskas "Buratinas" National Opera and Ballet Theatre 1017 7584 3 2 G.Verdi "Requiem" National Opera and Ballet Theatre 888 7419 I.Morozov "Doctor Aiskauda" National Opera and Ballet Theatre 682 5950 Dzanis "Skikis" National Opera and Ballet Theatre 546 5452 1 H.Lovenskjold "Sylphide" National Opera and Ballet Theatre 670 4876 1 G.Verdi"Tosca" National Opera and Ballet Theatre 369 3182 Herold "Lisa and Colin" National Opera and Ballet Theatre 216 1890

National Opera and Ballet Theatre

G.Donizetti "Lucia Di Lamermoor"

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1889

Attachment 22

Income from Tours 1999–2000 (Lt)

Theatre	Total Income from Tours		Domestic Tours		Foreign Tours	
	1999	2000	1999	2000	1999	2000
Vilnius Small Theatre	357548	119185	92610	59185	264938	60000
Kaunas Puppet Theatre	28988	17124	28988	17124	_	_
Juozas Miltinis Drama Theatre	70936	88393	70936	88393	_	_
Klaipeda Drama Theatre	37956	49852	37956	49852	_	_
Kaunas State Musical Theatre	25947	33874	25947	33874	_	_
Siauliai Drama Theatre	46490	48008	46490	48008	_	_
Lithuanian National Drama Theatre	309928	197660	102368	124760	207560	72900
State Youth Theatre	188196	168684	188196	166038	_	2646
Vilnius Puppet Theatre "Lele"	35277	12601	35277	12601	_	_
Lithuanian-Russian Drama Theatre	71360	22780	63400	22780	7960	_
Klaipeda Musical Theatre	_	_	_	_	_	_
Kaunas State Academic Drama Theatre	103000	235300	103000	115300	_	120000
Lithuanian National Opera and Ballet Theatre	49000	32551	15000	_	34000	32551
Total:	1324626	1026012	810168	737915	514458	288097
Oskaras Korsunovas Theatre	141700	418850	92100	291750	49600	127100

Income by Concert Organization per Spectator 1999–2001 (*Preliminary data for 2001*)

Concert Organization	Year	Number of tickets sold	Number of performanc es	Income per spectator (Lt)	State subsidy per spectator (Lt)	Average ticket price (Lt)	Other income per spectator (Lt)
T. (1)	1999	44900	62	86,3	67,3	11,0	8,0
Lithuanian State Symphony Orchestra	2000	40100	66	103,8	80,3	10,9	12,6
symphony oronostru	2001	44800	64	88,8	65,0	11,7	12,0
L'alemania Cara Willia	1999	n/a	124	n/a	n/a	n/a	n/a
Lithuanian State Wind Orchestra "Trimitas	2000	n/a	149	n/a	n/a	n/a	n/a
	2001	n/a	166	n/a	n/a	n/a	n/a
State folk Song and	1999	9670	133	259,2	221,9	2,8	34,6
Dance Company	2000	17071	115	115,2	109,2	2,5	3,5
"Lietuva	2001	21500	124	89,1	83,7	3,3	2,1
Sauliai Chamber Choir "Polifonija"	1999	26823	35	28,5	26	0,8	1,6
	2000	18810	33	35,1	33	0,7	1,4
	2001	26636	28	24,2	23,3	0,3	0,6
	1999	19210	90	139,4	124,4	8,2	6,8
Kaunas Philharmonic	2000	27812	99	98,3	86,7	9,2	2,4
	2001	28000	90	99,1	86,1	9,2	3,8
IZI-landa	1999	14259	123	33	15,1	9,1	8,8
Klaipeda Philharmonic	2000	15654	122	22,6	8,0	10,8	3,8
I milai monic	2001	13600	128	22,5	9,0	10,0	3,5
	1999	3546	29	41,6	21,4	8,4	11,8
Siauliai Philharmonic	2000	3774	48	29,1	18,1	3,7	7,3
	2001	3818	36	28,2	15,2	3,2	9,8
Lithuanian National	1999	85604	815	128,6	101,2	11,3	16,1
Philharmonic head	2000	89400	655	127,1	89,0	11,6	26,4
office	2001	71000	478	151,6	113,5	14,8	23,3
	1999	204012	1453	105,1	84,4	8,9	11,8
Total:	2000	212621	1287	100,4	76,5	9,3	14,6
	2001	209354	1114	97,9	76,3	9,8	11,7

Expenditure by Concert Organization per Spectator

1999–2001 (Preliminary data for 2001)

Concert Organization	Year	Property maintenance costs per spectator (Lt)	Personnel costs per spectator (Lt)	Other costs per spectator (Lt)	Total expenditure per performance (Lt)
I	1999	2,1	57,4	29,8	64652,3
Lithuanian State Symphony Orchestra	2000	3,7	52,3	48,3	63400,8
Symphony Grenesur	2001	3,4	48,6	36,2	61767,5
I the Charles Charles William	1999	n/a	n/a	n/a	13193,3
Lithuanian State Wind Orchestra "Trimitas	2000	n/a	n/a	n/a	8265,0
	2001	n/a	n/a	n/a	8268,7
State folk Song and	1999	7,9	198,5	36,8	17684,3
Dance Company	2000	3,8	104,6	6,5	17065,5
"Lietuva	2001	3,3	80,9	5,0	15451,6
Carlini Chambar Chair	1999	0,2	26,2	3,5	22897,1
Sauliai Chamber Choir "Polifoniia"	2000	0,6	31,3	3,0	19855,5
"Polifonija"	2001	0,5	22,2	1,5	23035,7
	1999	3,4	119,3	16,7	29763,6
Kaunas Philharmonic	2000	2,2	86,5	9,9	27690,4
	2001	2,3	85,9	11,0	30844,4
	1999	2,5	23,7	8,2	3984,1
Klaipeda Philharmonic	2000	1,8	19,1	4,4	3249,7
	2001	1,9	20,4	4,1	2800,8
	1999	8,6	21,0	12,9	5191,9
Siauliai Philharmonic	2000	7	18,7	2,7	2234,9
	2001	6,4	3,4	7,2	1801,3
Lithuanian National	1999	3,1	91,8	33,6	13508,0
Philharmonic head	2000	7,2	94,4	27,0	17557,2
office	2001	5,2	107,5	38,8	22518,8
	1999	2,8	77,3	25,2	
Total:	2000	4,8			
	2001	3,5	· ·	· ·	

Property maintenance costs exluding depreciation costs

Income Structure by Concert Oganiation 1999–2000

I	1999		2000		Change	
Income	Lt	percent	Lt	percent	Lt	percent
Lithuanian State Symphony Orchestra						
Total:	3874754	100	4163331	100	288577	7,4
State subsidy	3023000	78,0	3220000	77,3	197000	6,5
Central government subsidy	3023000	78,0	3220000	77,3	197000	6,5
Municipal subsidy	0	0,0	0	0,0		-,-
State subsidy less property maintenance costs	2928925	75,6		73,8		,
Ticket sales revenue	492402	12,7	438405	10,5		
Other income	359352	9,3	504926	12,1	145574	40,5
Lithuanian State Wind Orchestra "Trimitas"		1				
Total:	1605984	100				,
State subsidy	1371000	85,4		91,5		,
Central government subsidy	1371000	85,4	1153000	91,5		-
Municipal subsidy	0	0,0	0	0,0		-,-
State subsidy less property maintenance costs	1323283	82,4	1109045	88,0		
Ticket sales revenue	1765	0,1	3270	0,3		,
Other income	233219	14,5	104138	8,3	-129081	-55,3
State folk Song and Dance Company "Lietuva						
Total:	2506809	100		100		
State subsidy	2146000	85,6		94,8		,
Central government subsidy	2146000	85,6	1865000	94,8		,
Municipal subsidy	0	0,0	0	0,0		-,-
State subsidy less property maintenance costs	2069274	82,5	1799714	91,5		,
Ticket sales revenue	26635	1,1	42364	,	15729	
Other income	334174	13,3	59405	3,0	-274769	-82,2
Klaipeda Philharmonic	450604	100	252502	100	115110	240
Total:	470694	100	353582	100		
State subsidy	215170	45,7	126000	35,6	-89170	
Central government subsidy	158170	33,6	76000	21,5	-82170	
Municipal subsidy	57000	12,1	50000	14,1	-7000 92550	
State subsidy less property maintenance costs Ticket sales revenue	179923	38,2	97364	27,5	-82559	,
	130388 125136	27,7	168298	47,6		
Other income	123130	26,6	59284	16,8	-65852	-52,6
Siauliai Philharmonic	147544	100	110006	100	27520	25.4
State subsidy	147544 76000	100	110006 68363	100 62,1	-37538 -7637	
Central government subsidy	76000	51,5 51,5	68363	62,1	-7637	
Municipal subsidy	70000	0,0	08303	0,0		
State subsidy less property maintenance costs	45595	30,9	41967	38,1	-3628	
Ticket sales revenue	29824	20,2	14104			
Other income	41720	28,3	27539	25,0		-34,0
Sauliai Chamber Choir "Polifonija"	71720	20,3	21339	23,0	-14101	-54,0
Total:	763850	100	659730	100	-104120	-13,6
State subsidy	698000	91,4	620000		-78000	
Central government subsidy	698000	91,4	620000	94,0	-78000	
Municipal subsidy	0	0,0	020000	0,0		
State subsidy less property maintenance costs	692785	90,7	609478		-83307	
Ticket sales revenue	21950	2,9				,
Other income	43900	5,7	26490	4,0	-17410	
Kaunas Philharmonic	13700	3,1	20170	4,0	17710	37,1
Total:	2678726	100	2733516	100	54790	2,0
State subsidy	2389544	89,2			21456	

2389544	89,2	2411000	88,2	21456	0,9
0	0,0	0	0,0	0	0,0
2323946	86,8	2351057	86,0	27111	1,2
157623	5,9	256731	9,4	99108	62,9
131559	4,9	65785	2,4	-65774	-50,0
e		·			
11008981	100	11362100	100	353119	3,2
8664086	78,7	7958639	70,0	-705447	-8,1
8664086	78,7	7958639	70,0	-705447	-8,1
0	0,0	0	0,0	0	0,0
8397786	76,3	7316393	64,4	-1081393	-12,9
965551	8,8	1039118	9,1	73567	7,6
1379344	12,5	2364343	20,8	984999	71,4
	<u>.</u>		<u>-</u>	<u>.</u>	
23057342	100	22609442	100	-447900	-1,9
18582800	80,6	17422002	77,1	-1160798	-6,2
18525800	80,3	17372002	76,8	-1153798	-6,2
57000	0,2	50000	0,2	-7000	0,0
17961517	77,9	16396333	72,5	-1565184	-8,7
1826138	7,9	1975530	8,7	149392	8,2
2648404	11,5	3211910	14,2	563506	21,3
	2323946 157623 131559 11008981 8664086 8664086 0 8397786 965551 1379344 23057342 18582800 18525800 57000 17961517 1826138	0 0,0 2323946 86,8 157623 5,9 131559 4,9 2 11008981 100 8664086 78,7 0 0,0 8397786 76,3 965551 8,8 1379344 12,5 23057342 100 18582800 80,6 18525800 80,6 18525800 80,3 57000 0,2 17961517 77,9 1826138 7,9	0 0,0 0 2323946 86,8 2351057 157623 5,9 256731 131559 4,9 65785 100 11362100 8664086 78,7 7958639 0 0,0 0 8397786 76,3 7316393 965551 8,8 1039118 1379344 12,5 2364343 23057342 100 22609442 18582800 80,6 17422002 18525800 80,3 17372002 57000 0,2 50000 17961517 77,9 16396333 1826138 7,9 1975530	0 0,0 0 0,0 2323946 86,8 2351057 86,0 157623 5,9 256731 9,4 131559 4,9 65785 2,4 1008981 100 11362100 100 8664086 78,7 7958639 70,0 0 0,0 0 0,0 8397786 76,3 7316393 64,4 965551 8,8 1039118 9,1 1379344 12,5 2364343 20,8 23057342 100 22609442 100 18582800 80,6 17422002 77,1 18525800 80,3 17372002 76,8 57000 0,2 50000 0,2 17961517 77,9 16396333 72,5 1826138 7,9 1975530 8,7	0 0,0 0 0,0 0 2323946 86,8 2351057 86,0 27111 157623 5,9 256731 9,4 99108 131559 4,9 65785 2,4 -65774 36 100 11362100 100 353119 8664086 78,7 7958639 70,0 -705447 0 0,0 0 0,0 -705447 0 0,0 0 0,0 0 8397786 76,3 7316393 64,4 -1081393 965551 8,8 1039118 9,1 73567 1379344 12,5 2364343 20,8 984999 23057342 100 22609442 100 -447900 18582800 80,6 17422002 77,1 -1160798 18525800 80,3 17372002 76,8 -1153798 57000 0,2 50000 0,2 -7000 17961517 77,9

Expenditure Structure by Concert Organization 1999–2000

5 10	1999	9	200	00	Ch	ange
Expenditure	Lt	percent	Lt	percent	Lt	percent
Lithuanian State Symphony Orchestra						
Total:	4008440	100	4184452	100	176012	4,4
Personnel costs (including payroll)	2578182	64,3		,	-480995	-18,7
Property maintenance costs	94075				54610	58,0
Property maintenance costs excl. depreciation	1336183	33,3	1938580	46,3	602397	45,1
Lithuanian State Wind Orchestra "Trimitas'						
Total:	1635968					-24,7
Personnel costs (including payroll)	1301697	,			-210584	-16,2
Property maintenance costs	47717				-3762	-7,9
Property maintenance costs excl. depreciation	286554	17,5	96415	7,8	-190139	-66,4
State folk Song and Dance Company "Lietuv						
Total:	2352010				-389480	-16,6
Personnel costs (including payroll)	1919363	81,6	1785732	91,0	-133631	-7,0
Property maintenance costs	76726		65286	3,3	-11440	-14,9
Property maintenance costs excl. depreciation	355921	15,1	111512	5,7	-244409	-68,7
Klaipeda Philharmonic						
Total:	490041				-93573	-19,1
Personnel costs (including payroll)	337258	68,8	298531	75,3	-38727	-11,5
Property maintenance costs	35247	7,2	28636	7,2	-6611	-18,8
Property maintenance costs excl. depreciation	117536	24,0	69301	17,5	-48235	-41,0
Siauliai Philharmonic						
Total:	150565	100	107275	100	-43290	-28,8
Personnel costs (including payroll)	74396	49,4	70568	65,8	-3828	-5,1
Property maintenance costs	30405	20,2	26396	24,6	-4009	-13,2
Property maintenance costs excl. depreciation	45764	30,4	10311	9,6	-35453	-77,5
Sauliai Chamber Choir "Polifonija"						
Total:	801397	100	655233	100	-146164	-18,2
Personnel costs (including payroll)	702274	87,6	588056	89,7	-114218	-16,3
Property maintenance costs	5215	0,7	10522	1,6	5307	101,8
Property maintenance costs excl. depreciation	93908	11,7	56655	8,6	-37253	-39,7
Kaunas Philharmonic						
Total:	2678726	100	2741348	100	62622	2,3
Personnel costs (including payroll)	2292143	85,6	2405190	87,7	113047	4,9
Property maintenance costs	65598	3 2,4			-5655	-8,6
Property maintenance costs excl. depreciation	320985	12,0	276215	10,1	-44770	-13,9
Lithuanian National Philharmonic head offic	ee			.,		
Total:	11008981	100	11499960	100	490979	4,5
Personnel costs (including payroll)	7862295	71,4	8442225	73,4	579930	7,4
Property maintenance costs	266300	2,4	642246	5,6	375946	141,2
Property maintenance costs excl. depreciation	2880386	26,2	2415489	21,0	-464897	-16,1
Total expenditure						
Total:	23126128	100	22778749	100	-347379	-1,5
Personnel costs (including payroll)	17067608	73,8	16778602	73,7	-289006	-1,7
Property maintenance costs	621283	3 2,7	1025669	4,5	404386	65,1
Property maintenance costs excl. depreciation	5437237	7 23,5	4974478	21,8	-462759	-8,5

Income By Concert Organization 1999–2000 (Lt)

Concert Organization	Ticket Reve		Ticket Revenue from Guest Performances Other Income		Income	Central Governn Subsidy		
	1999	2000	1999	2000	1999	2000	1999	200
Lithuanian National Philharmonic head office	965551	1039118	317245	321200	1379344	2364343	8664086	7958
Lithuanian State Symphony Orchestra	492402	438405	0	11000	359352	504926	3023000	3220
Kaunas Philharmonic	157623	256731	53200	52100	131559	65785	2389544	241
Klaipeda Philharmonic	130388	168298	123678	164842	125136	59284	215170	126
State folk Song and Dance Company "Lietuva"	26635	42364	0	0	334174	59405	2146000	186:
Siauliai Philharmonic	29824	14104	29824	14104	41720	27539	76000	68
Sauliai Chamber Choir "Polifonija"	21950	13240	0	0	43900	26490	698000	620
Lithuanian State Wind Orchestra	1765	2270	0	0	222210	104120	1271000	1150
"Trimitas" Total:	1765 1826138	3270 1975530	523947	563246	233219 2648404	104138 3211910		

Income By Concert Organization 1999–2000 (percent)

Concert Organization	Ticket Sales Revenues		Ticket Revenue from Guest Performances		Other Income		Central Government Subsidy		Mur Sul
	1999	2000	1999	2000	1999	2000	1999	2000	1999
Lithuanian National Philharmonic									
head office	52,9	52,6	60,5	57,0	52,1	73,6	46,6	45,7	
Lithuanian State Symphony Orchestra									
	27	22,2	0	2,0	13,6	15,7	16,3	18,5	
Kaunas Philharmonic	8,6	13	10,2	9,2	5	2	12,9	13,8	
Klaipeda Philharmonic	7,1	8,5	23,6	29,3	4,7	1,8	1,2	0,7	10
State folk Song and Dance Company									
"Lietuva"	1,5	2,1	0	0	12,6	1,8	11,5	10,7	
Siauliai Philharmonic	1,6	0,7	5,7	2,5	1,6	0,9	0,4	0,4	
Sauliai Chamber Choir "Polifonija"									
	1,2	0,7	0	0	1,7	0,8	3,8	3,6	
Lithuanian State Wind Orchestra								·	
"Trimitas"	0,1	0,2	0	0	8,8	3,2	7,4	6,6	
Total:	100	100	100	100	100	100	100	100	10

Income By Concert Organization 1999–2000 (percent)

Concert Organization	Ticket Reve		Other 1	Income	Cen Govern Subs	nment	Tota	ıl
	1999	2000	1999	2000	1999	2000	1999	2000
Klaipeda Philharmonic	27,7	47,6	26,6	16,8	45,7	35,6	100	100
Siauliai Philharmonic	20,2	12,8	28,3	25	51,5	62,1	100	100
Lithuanian State Symphony Orchestra	12,7	10,5	9,3	12,1	78	77,3	100	100
Kaunas Philharmonic	5,9	9,4	4,9	2,4	89,2	88,2	100	100
Lithuanian National Philharmonic head office	8,8	9,1	12,5	20,8	78,7	70	100	100
State folk Song and Dance Company "Lietuva"	1,1	2,2	13,3	3	85,6	94,8	100	100
Sauliai Chamber Choir "Polifonija"	2,9	2	5,7	4	91,4	94	100	100
Lithuanian State Wind Orchestra "Trimitas"	0,1	0,3	14,5	8,3	85,4	91,5	100	100

Structure of Theatre Premises in 2000

		St	ructure of Prem	nises (percent)	
Concert Organization	Audience hall	Administrative offices	Workshops	Foyer and auxilary premises	con
Klaipeda Philharmonic	77,64	9,99	12,37	() 1
State folk Song and Dance Company "Lietuva"	77,08	6,62	3,32	12,99)
Siauliai Philharmonic	40,92	7,74	0	51,34	1
Kaunas Philharmonic	25	22,36	0	52,64	1
Lithuanian National Philharmonic head office	10,72	16,19	0	73,10)
Lithuanian State Wind Orchestra "Trimitas"	0	6,39	51,00	42,61	1
Lithuanian State Symphony Orchestra	0	83,03	0,95	16,02	2
Sauliai Chamber Choir "Polifonija"	0	27,5	0	72,5	5
Average:	25,82	20,61	5,79	47,78	3

Concert Organization Property Maintenance Costs in 2000

			Costs (I	Lt/m ²)	
Concert Organization	Electricity	Heat and hot water	Cleaning	Current repairs	Col
State folk Song and Dance Company "Lietuva"	12,83	8,14	1,99	6,78	
Lithuanian National Philharmonic head office	7,98	12,11	1,56	0,69	
Kaunas Philharmonic	6,74	14,29	2,50	4,76	
Sauliai Chamber Choir "Polifonija"	6,10	51,77	5,38	0	
Lithuanian State Wind Orchestra "Trimitas"	5,90	8,49	0,14	0	
Lithuanian State Symphony Orchestra	5,46	16,16	0,95	0	
Siauliai Philharmonic	3,02	34,24	1,42	0	
Klaipeda Philharmonic	2,18	0,67	0,43	3,18	
Average:	6,85	11,33	1,38	2,19	

Audience Hall Occupancy by Concert Organization 1999–2000

Concert Organization	Audience Ha (per	Change (percent)	
	1999	2000	
	Main	Main	
Lithuanian State Symphony Orchestra	75,0	63,0	-12,0
Lithuanian National Philharmonic head office	42,0	53,0	11,0
Kaunas Philharmonic	22,0	29,0	7,0
Siauliai Philharmonic	37,6	27,0	-10,6
Klaipeda Philharmonic	29,1	21,4	-7,8
Lithuanian State Wind Orchestra "Trimitas"		_	_
State folk Song and Dance Company "Lietuva"	_	_	_
Sauliai Chamber Choir "Polifonija"	_	_	_
Average:	41,1	38,7	-2,5

Attachment 33

ADMINISTRATIVE PERSONNEL Average monthly wage 954 925 932 Average monthly wage 954 925 932 Average bonus 381 370 295 295 297 Average bonus 652 594 571 1		Indicator	1999	2000	2001
Average monthly wage	A DMINISTD A TIVE	Number of employees	44,5	91,75	43,5
Lithuanian State Symphony Orchestra		Average monthly wage	954	925	932
Lithuanian State Symphony Orchestra Average bonus 652 594 571	TERSONNEL	Average bonus	381	370	295
Symphony Orchestra	I '41 C4-4-	Number of employees	11	11	10
Average bonus 552 594 571		Average monthly wage	1026	952	971
Average monthly wage	Symphony Orchestra	Average bonus	652	594	571
Number of employees September Septem	Lither Ct. A. Wind	Number of employees	5	5	5
State folk Song and Dance Company "Lietuva"		Average monthly wage	890	819	808
Average monthly wage	Orchestra Trimitas	Average bonus	29	0	0
Company "Lietuva"	Chata falls Command Donner	Number of employees	6	6	6
Number of employees 3 3 3 3 3 3 3 3 3		Average monthly wage	1090	1090	1090
Average bonus 1337 1267 1267	Company "Lietuva"	Average bonus	434	434	434
Average bonus 57 57 57 57 57 57 57 5		Number of employees	3	3	3
Number of employees		Average monthly wage	1337	1267	1267
Number of employees	1 omonija	, ,	57	57	57
Average monthly wage			11,5	11,5	11,5
Average bonus 352 352 352	Kaunas Philharmonic	Average monthly wage			
Number of employees					
Average monthly wage		Number of employees	6	6	6
Average bonus 82	Klaipeda Philharmonic		715	729	729
Number of employees 2 2 2 2 2 2 2 2 2	-		82	0	0
Average bonus 189 0 0 0			2	2	2
Average bonus 189 0 0 0	Siauliai Philharmonic	Average monthly wage	916	1014	1014
Number of employees			189		0
Average monthly wage		<u> </u>	n/a	47,5	n/a
ARTISTIC PERSONNEL			n/a		n/a
Number of employees 396 535 396,5	Philharmonic head office		n/a	436	
ARTISTIC PERSONNEL		· ·	396		
Average bonus 265 362 134	ARTISTIC PERSONNEL				· ·
Number of employees 96 95 96,5		, , , , , , , , , , , , , , , , , , ,			
Average monthly wage 1068 1056 1073		· ·			
Average bonus 517 18 18		i i			
Number of employees 70 70 70 70 Average monthly wage 950 786 784 Average bonus 95 38 39 39 39 39 39 39 39	Symphony Orchestra		+		
Average monthly wage		· ·			
Number of employees 93 93 93 93 93 93 93 9		1 7			
State folk Song and Dance Company "Lietuva" Number of employees 93 93 93 93 928 Average monthly wage 930 930 928 930 930 928 Average bonus 27 27 28 Number of employees 47 47 47 Average monthly wage 748 636 636 Average bonus 0 0 0 Kaunas Philharmonic Average monthly wage 888 888 888 Average bonus 513 513 513 Number of employees 0 0 0 Klaipeda Philharmonic Average monthly wage 0 0 0	Orchestra "Trimitas"				
Average monthly wage		<u> </u>			
Average bonus 27 27 28	S	* ·			
Sauliai Chamber Choir "Polifonija" Number of employees 47 47 47 Average monthly wage 748 636 636 Average bonus 0 0 0 Number of employees 90 90 90 Average monthly wage 888 888 888 Average bonus 513 513 513 Number of employees 0 0 0 Klaipeda Philharmonic Average monthly wage 0 0 0	Company "Lietuva"				
Average monthly wage					
Average bonus 0 0 0 0 0 0 0 0 0		i i			
Kaunas Philharmonic Number of employees 90 90 90 Average monthly wage 888 888 888 Average bonus 513 513 513 Number of employees 0 0 0 Klaipeda Philharmonic Average monthly wage 0 0 0	"Polifonija"		_		_
Kaunas Philharmonic Average monthly wage 888 888 888 Average bonus 513 513 513 Number of employees 0 0 0 Klaipeda Philharmonic Average monthly wage 0 0 0					·
Average bonus 513 513 513 Number of employees 0 0 0 Klaipeda Philharmonic Average monthly wage 0 0 0	Kaunas Philharmonic				
Klaipeda PhilharmonicNumber of employees000Average monthly wage000					
Klaipeda Philharmonic Average monthly wage 0 0 0			0	0	0
1	Klaipeda Philharmonic		0	0	0
	*	Average bonus	0	0	0

	Number of employees	0	0	0
Siauliai Philharmonic	Average monthly wage	0	0	0
	Average bonus	0	0	0
	Number of employees	n/a	140	n/a
Lithuanian National	Average monthly wage	n/a	1003	n/a
Philharmonic head office	-		1003	
	Average bonus Number of employees	n/a		n/a
PRODUCTION	1 •	20	70	22,5
PERSONNEL	Average monthly wage	441	440	437
	Average bonus	67	19	59
Lithuanian State	Number of employees	0	0	0
Symphony Orchestra	Average monthly wage	0	0	0
	Average bonus	0	0	0
Lithuanian State Wind	Number of employees	0	0	0
Orchestra "Trimitas"	Average monthly wage	0	0	0
	Average bonus	0	0	0
State folk Song and Dance	Number of employees	6	6	6
Company "Lietuva"	Average monthly wage	424	424	424
1 0	Average bonus	223	223	223
Sauliai Chamber Choir	Number of employees	0	0	0
"Polifonija"	Average monthly wage	0	0	0
r onronga	Average bonus	0	0	0
	Number of employees	12,5	12,5	12,5
Kaunas Philharmonic	Average monthly wage	442	442	442
	Average bonus	0	0	0
	Number of employees	0,5	3	3
Klaipeda Philharmonic	Average monthly wage	303	442	442
	Average bonus	0	0	0
	Number of employees	1	1	1
Siauliai Philharmonic	Average monthly wage	442	442	442
	Average bonus	0	0	0
	Number of employees	n/a	47,5	n/a
Lithuanian National	Average monthly wage	n/a	442	n/a
Philharmonic head office	Average bonus	n/a	0	n/a
	Number of employees	79,5	88,5	70,5
TECHNICAL	Average monthly wage	546	551	509
PERSONNEL	Average honus			
	Number of employees	38	1.4	12.5
Lithuanian State	1 •	14	14	13,5
Symphony Orchestra	Average monthly wage	557	495	454
	Average bonus Number of employees	161	161	102
Lithuanian State Wind		20	20	20
Orchestra "Trimitas"	Average monthly wage	572	482	482
	Average bonus	0	0	0
State folk Song and Dance	Number of employees	22	22	21,5
Company "Lietuva"	Average monthly wage	506	506	
	Average bonus	13	13	13

Caraliai Chamban Cl	Number of employees	3,5	3,5	3,5
Sauliai Chamber Choir "Polifonija"	Average monthly wage	628	523	523
i onionija	Average bonus	0	0	0
	Number of employees	7	7	7
Kaunas Philharmonic	Average monthly wage	726	726	726
	Average bonus	65	65	65
	Number of employees	11	3	3
Klaipeda Philharmonic	Average monthly wage	443	442	442
	Average bonus	0	0	0
	Number of employees	2	2	2
Siauliai Philharmonic	Average monthly wage	442	442	442
	Average bonus	0	0	0
T '41 . N 41 . 1	Number of employees	n/a	17	n/a
Lithuanian National Philharmonic head office	Average monthly wage	n/a	704	n/a
T minar monic nead office	Average bonus	n/a	170	n/a
	Number of employees	540	785,25	533
TOTAL:	Average monthly wage	861	836	827
	Average bonus	234	298	130

Advertising Expenditure by Concert Organization 1999-2000

Concert Organization		Advertising Expenditure (Lt)				
		1999	percent	2000	percent	
Lithuanian National Philharmonic head office		447150	64,0	243448	52,3	
Lithuanian State Symphony Orchestra		144125	20,6	179029	38,5	
Kaunas Philharmonic		54132	7,7	16890	3,6	
State folk Song and Dance Company "Lietuva"		15274	2,2	14893	3,2	
Klaipeda Philharmonic		4911	0,7	6848	1,5	
Lithuanian State Wind Orchestra "Trimitas"						
		25417	3,6	2076	0,4	
Siauliai Philharmonic		3559	0,5	1202		
Sauliai Chamber Choir "Polifonija"		5701	0,8	739	0,2	
	Total:	700269	100	465125	100	

Sponsorship by Concert Organization 1999–2000

Concert Organization		Sponsorship (Lt)				
		1999	percent	2000	percent	
Lithuanian National Philharmonic head office		367100	38,3	514054	58,8	
Lithuanian State Symphony Orchestra		137154	14,3	302024	34,5	
Kaunas Philharmonic		120750	12,6	57640	6,6	
Siauliai Philharmonic		17386	1,8	1100	0,1	
Lithuanian State Wind Orchestra "Trimitas"		80000	8,4	0	0	
Klaipeda Philharmonic		0	0	0	0	
State folk Song and Dance Company "Lietuva"		235360	24,6	0	0	
Sauliai Chamber Choir "Polifonija"		0	0	0	0	
	Total:	957750	100	874818	100	

Income from Tours 1999–2000

Concert Organization	Total Income from Tours (Lt)		Domestic Tours (Lt)		Foreign Tours (Lt)	
	1999	2000	1999	2000	1999	2000
Lithuanian National Philharmonic head office	246931	337710	239411	238700	7520	99010
Lithuanian State Symphony Orchestra	73631	0	0	0	73631	0
Lithuanian State Wind Orchestra "Trimitas"	68639	74310	n/d	n/d	68639	74310
Kaunas Philharmonic	51000	32800	51000	32800	0	0
State folk Song and Dance Company "Lietuva"	34419	30188	10419	30188	24000	0
Sauliai Chamber Choir "Polifonija"	11194	5958	11194	5958	0	0
Klaipeda Philharmonic	0	0	0	0	0	0
Siauliai Philharmonic	0	0	0	0	0	0
Total:	485814	480966	312024	307646	173790	173320