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## 40% feel "burnt out"

**30%** maintain a work/leisure balance

1% have experienced sexual harassment at work

> 2% have experienced violence at work

## WORKING CONDITIONS IN 2024

53% satisfied with the physical conditions of the working environment

555% have experienced a lot of stress at work.

> 10% have many conflicts

in their work/creative environment

have a high risk

have a high risk of injury and trauma in creative activities

7% have experienced bullying at work 8%

have experienced discrimination in the workplace on the basis of gender, age, etc.



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79%

have participated as author/performer in more than 1 cultural and artistic event (e.g. exhibition, performance, concert)

44%

or collective work abroad

## 90%

have created a new work (e.g. painting, play, book)

### In 2024, at least once...

presented their individual

## 74%

have produced a large-scale work (the development process took 1 month or more, or the duration of the work is more than 30 minutes, or the work is large in format/size)

12%

participated in a residency in Lithuania

## 11%

participated in a residency abroad



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## ARTISTS ACTIVITY IN 2024

9% think they have a big influence on decisions in their municipality or country.

## 32%

of artists trust cultural institutions to strengthen Lithuanian culture

## 90%

of artists voted in the 2024 Seimas elections

64% of artists felt happy in 2024



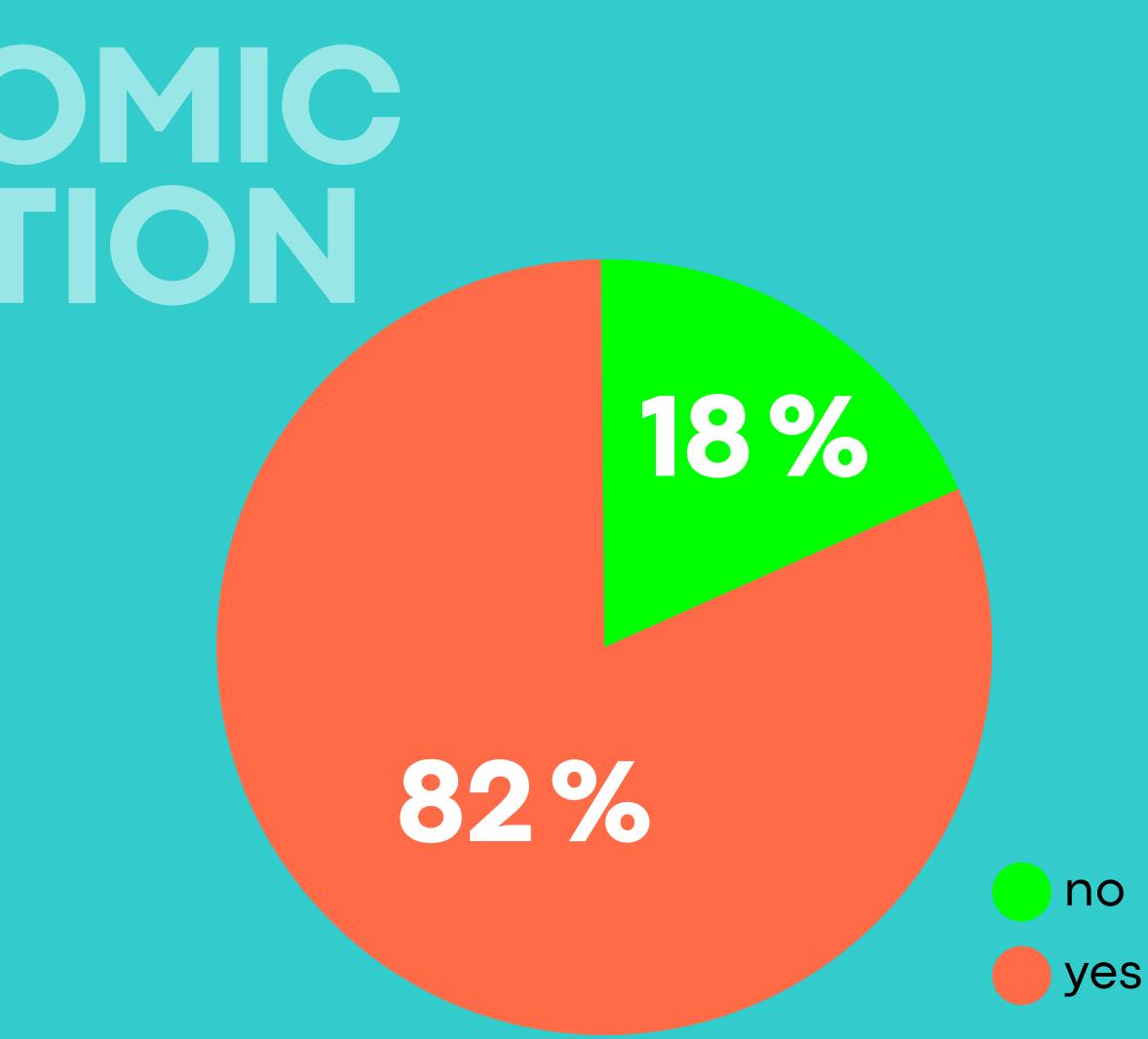
LITHUANIAN COUNCIL FOR CULTURE

ASSESMENT OF THE CREATIVE AND ECONOMICS ENVIRONMENT OF ARTISTS, 2024

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# ECONOMIC SITUATION

# IN 2024, DID YOU DO CREATIVE WORK WITHOUT FINANCIAL COMPENSATION?



Comparison of Unpaid Creative Work in 2024 (%)



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## **€750/month** – median income of an artist

The average income of an artist amounts to:

78% of the national average monthly salary  $(\in 1,400/month)$ 

90% of the average monthly salary in the arts, entertainment, and recreation sector (€1,250/month)

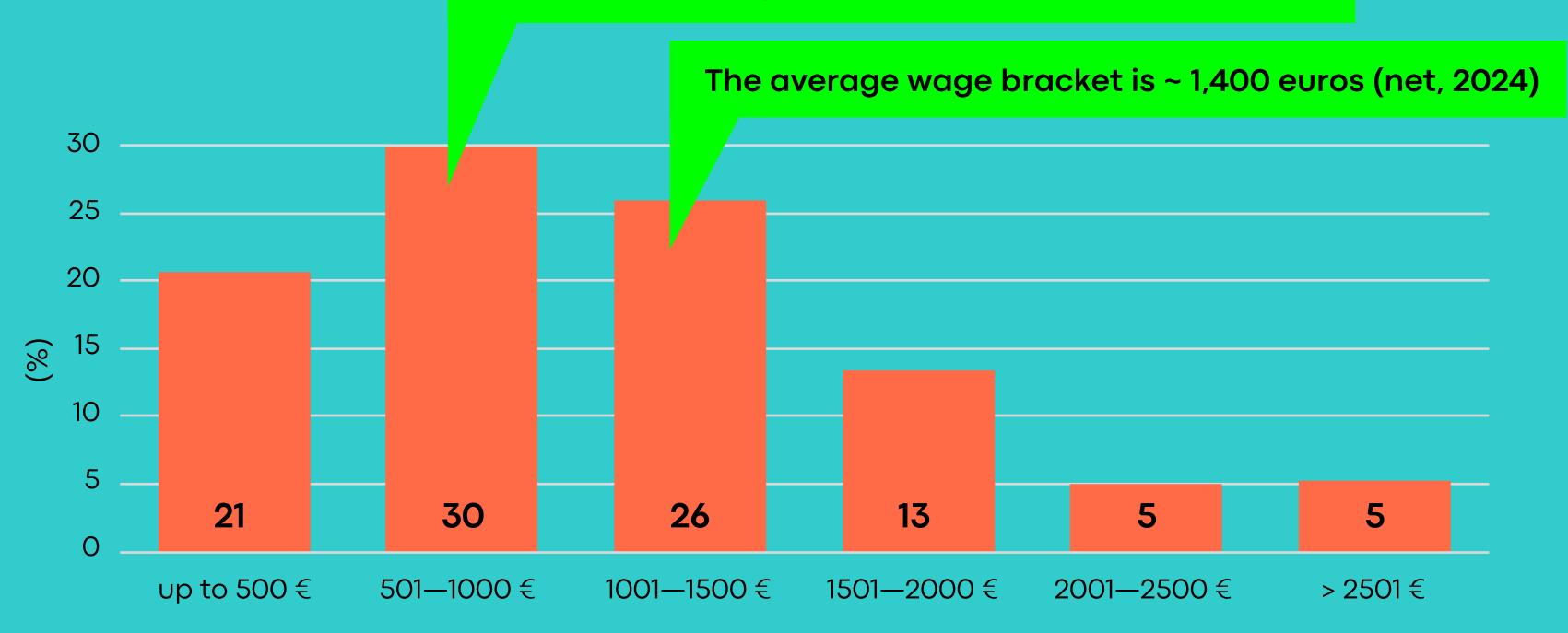
Most artists fall within the lower income brackets.

**€1,090/month** (net) – average income of an artist (from all activities)





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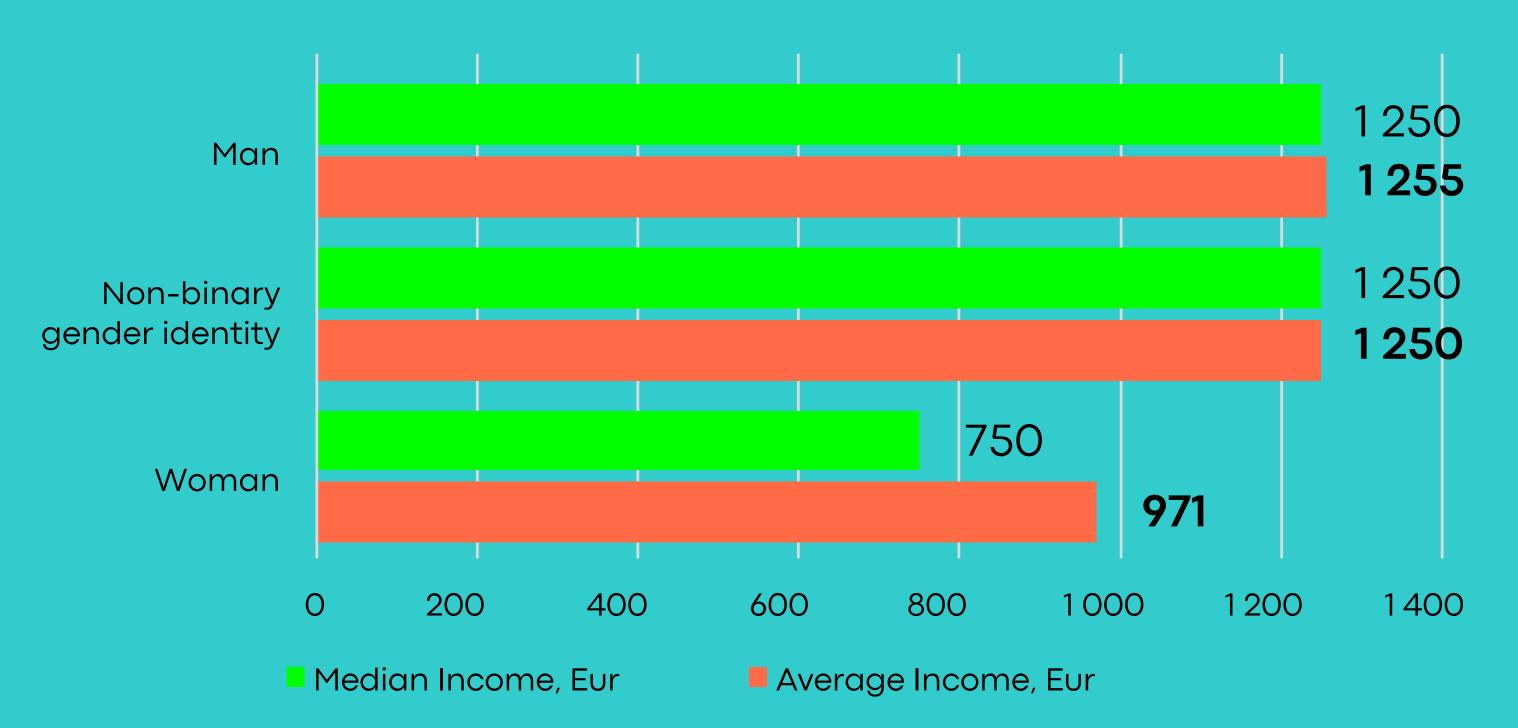
# ECONOMIC SITUATION OF THE ARTIST(S)



Income distribution in 2024 (%)



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## WOMEN EARN ABOUT 77% OF THE AVERAGE INCOME OF MEN.

## **BUTION OF AVERAGE 1E BY GENDER IN 2024**



dr. Rusnė Kregždaitė, dr. Kristina Mažeikaitė, Karolina Šulskutė Architecture

Music

Theater

Dance

Cinema

Photography

Interdisciplinary Art

Journalism

Literature

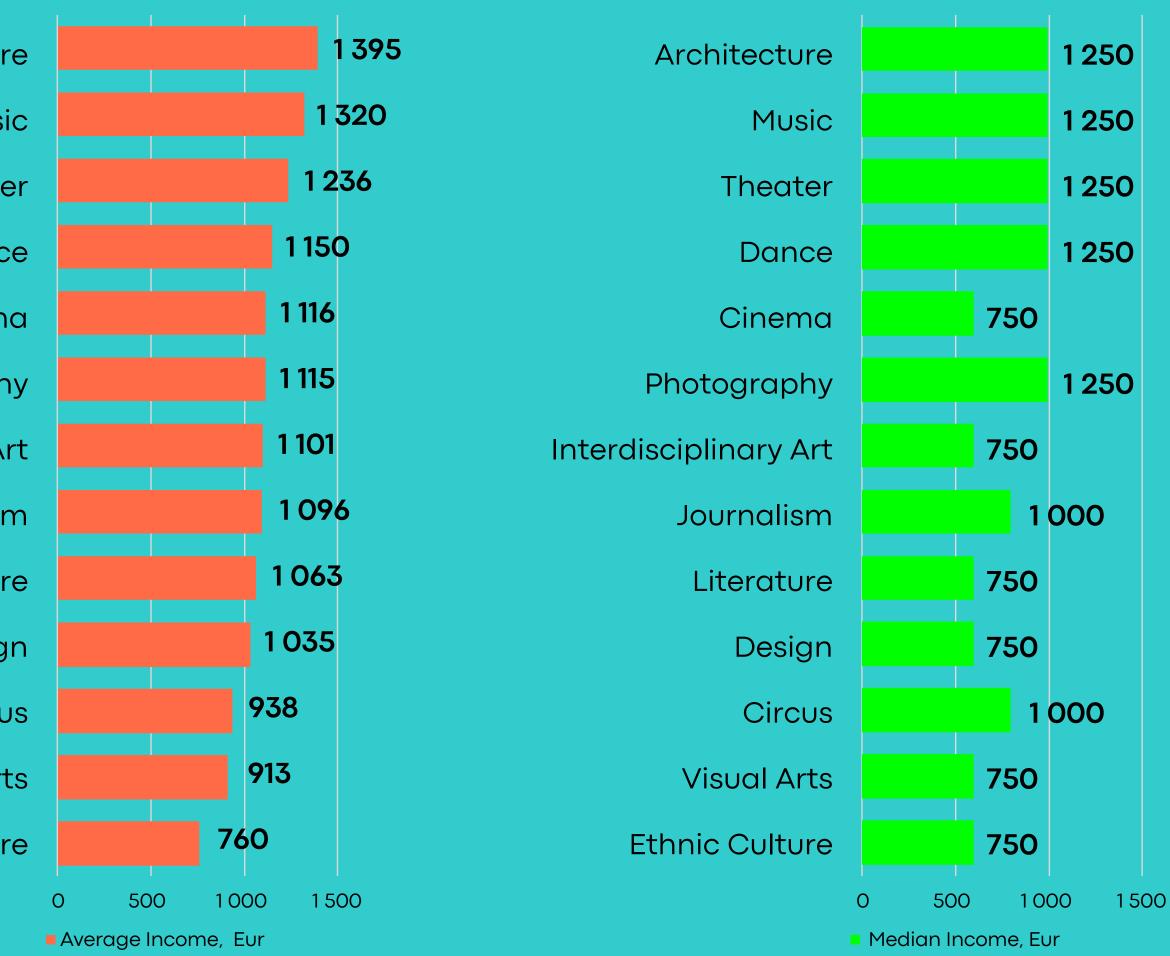
Design

Circus

Visual Arts

Ethnic Culture

## **AVERAGE AND MEDIAN INCOME BY FIELD, 2024 (%)**



When evaluating average incomes by specific fields, it is evident that creators in the field of ethnic culture receive the lowest incomes on average (both the average and median are around 750–760 euros). Creators in the visual arts field also stand out with particularly low incomes (average income — 913 euros, median income — 750 euros).